

Side Letter Agreement  
between  
the County of Tulare  
and the  
Tulare County Deputy Sheriff's Association (TCDSA)

Authorized representatives for the County of Tulare, the Sheriff's Department and TCDSA have met and conferred regarding flexible promotions of Sheriff Deputy I's, assigned to Court Services, to Sheriff's Deputy II's.

A previous side letter of agreement on this matter was approved by the Board of Supervisors on April 14, 2015 which included a requirement that a Sheriff's Deputy I's needed to complete Field Training prior to becoming a Sheriff's Deputy II. This requirement is now being amended and completion of Field Training will only be required for Sheriff's Deputy I's who were hired on or after July 1, 2015 to become a Sheriff's Deputy II.

Sheriff's Deputy I's hired before June 30, 2015 that are currently assigned to the Court Services Unit shall be promoted to the Sheriff's Deputy II level as soon as administratively possible, after Board of Supervisors approval of this side letter of agreement.

Correctional Deputies who are working in the detentions area of Court Services will remain in their current classification while under-filling the Sheriff's Deputy II allocation.

This amended agreement replaces the side letter adopted on April 14, 2015.

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For the TCDSA

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For the County of Tulare

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Date

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Date