COUNTY OF TULARE SERVICES AGREEMENT WITH CSET for the #LEAD PROGRAM

THIS AGREEMENT ("Agreement") is entered into as of ______, between the **COUNTY OF TU-LARE**, a political subdivision of the State of California ("COUNTY"), and Community Services Employment Training, Inc., a California Corporation ("CSET"). COUNTY and CSET are each a "Party" and together are the "Parties" to this Agreement, which is made with reference to the following:

A. WHEREAS, COUNTY wishes to facilitate a Youth Development Program; and

B. WHERAS, CSET wishes to assist COUNTY in developing the #LEAD Program

THE PARTIES AGREE AS FOLLOWS:

1. TERM: This Agreement becomes effective as of July 1, 2018 and expires at 11:59 PM on June 30, 2019 unless earlier terminated as provided below, or unless the Parties extend the term by a written amendment to this Agreement.

2. SERVICES: COUNTY agrees to assist with Lead program planning, participate in program planning meetings, and support the #LEAD Program with ancillary terms as defined in the Scope of Work (Exhibit A). CSET agrees to recruit, asses, and facilitate the #LEAD youth development program and to undertake those activities listed in the Scope of Work (Exhibit A).

3. PAYMENT FOR SERVICES: In exchange for the services provided by CSET, COUNTY agrees to provide CSET with \$149,990 to manage and supervise the #LEAD program.

4. INSURANCE: Before approval of this Agreement by COUNTY, CONTRACTOR must file with the Clerk of the Board of Supervisors evidence of the required insurance as set forth in the attached **Exhibit B**.

5. GENERAL AGREEMENT TERMS AND CONDITIONS: COUNTY'S "General Agreement Terms and Conditions" are hereby incorporated by reference and made a part of this Agreement as if fully set forth herein. COUNTY'S "General Agreement Terms and Conditions" can be viewed at <u>http://tularecountycounsel.org/default/index.cfm/public-information/</u>

6. ADDITIONAL EXHIBITS: CONTRACTOR shall comply with the terms and conditions of the Exhibits listed below and identified with a checked box, which are by this reference made a part of this Agreement.

Exhibit C	Additional terms and conditions for federally-funded contracts. This Exhibit ca be viewed at <u>http://tularecountycounsel.org/default/index.cfm/public-info</u> mation/			
Exhibit D	Budget			

7. NOTICES: (a) Except as may be otherwise required by law, any notice to be given must be written and must be either personally delivered, sent by facsimile transmission or sent by first class mail, postage prepaid and addressed as follows:

COUNTY OF TULARE SERVICES AGREEMENT WITH CSET for the #LEAD PROGRAM

COUNTY:

Tulare County Board of Supervisors 2800 W. Burrel Ave., Visalia, CA 93291

> Phone No.: <u>559-636-5000</u> Fax No.: <u>559-733-6318</u>

With a Copy to:

COUNTY ADMINISTRATIVE OFFICER; ATTN Samantha Ferrero 2800 W. Burrel Ave. Visalia, CA 93291 Phone No.: 559-636-5026 Fax No.: 559- 733-6318

CSET: Carla Calhoun 312 NW 3rd Ave., Visalia, CA, 93291

Phone No.: (559)-713-5187

(b) Notice personally delivered is effective when delivered. Notice sent by facsimile transmission is deemed to be received upon successful transmission. Notice sent by first class mail will be deemed received on the fifth calendar day after the date of mailing. Either Party may change the above address by giving written notice under this section.

8. AUTHORITY: CONTRACTOR represents and warrants to COUNTY that the individual(s) signing this Agreement on its behalf are duly authorized and have legal capacity to sign this Agreement and bind CON-TRACTOR to its terms. CONTRACTOR acknowledges that COUNTY has relied upon this representation and warranty in entering into this Agreement.

9. COUNTERPARTS: The Parties may sign this Agreement in counterparts, each of which is an original and all of which taken together form one single document.

[THIS SPACE LEFT BLANK INTENTIONALLY; SIGNATURES FOLLOW ON NEXT PAGE]

COUNTY OF TULARE SERVICES AGREEMENT WITH CSET for the #LEAD PROGRAM

THE PARTIES, having read and considered the above provisions, indicate their agreement by their authorized signatures below.

Community Services Employment Training, Inc. (CSET)

Date:	Ву
	Print Name
	Title
Date:	Ву
	Print Name
	Title

[Pursuant to Corporations Code section 313, County policy requires that contracts with a **Corporation** be signed by both (1) the chairman of the Board of Directors, the president or any vice-president (or another officer having general, operational responsibilities), and (2) the secretary, any assistant secretary, the chief financial officer, or any assistant treasurer (or another officer having recordkeeping or financial responsibilities), unless the contract is accompanied by a certified copy of a resolution of the corporation's Board of Directors authorizing the execution of the contract. Similarly, pursuant to California Corporations Code section 17703.01, County policy requires that contracts with a **Limited Liability Company** be signed by at least two managers, unless the contract is accompanied by a certified copy of the articles of organization stating that the LLC is managed by only one manager.]

COUNTY OF TULARE

Date:	Ву			
	Chairman, Board of Supervisors			
	ATTEST: MICHAEL C. SPATA County Administrative Officer/Clerk of the Board			
	of Supervisors of the County of Tulare			
Date:	Ву			
	Deputy Clerk			
	Approved as to Form			
	County Counsel			
Date:	Ву			
	Deputy			
	Matter #			



.

ASHLEY DATE (MM/DD/YYYY)

CSET000-01

-		CERTIFICATE OF LIABILITY INSURANCE				07/06/2017				
E	THIS CERTIFICATE IS ISSUED AS A CERTIFICATE DOES NOT AFFIRMATI BELOW. THIS CERTIFICATE OF INS REPRESENTATIVE OR PRODUCER, AN	IVEL SURA	Y OF	R NEGATIVELY AMEND, DOES NOT CONSTITU	EXTE	ND OR ALT	ER THE CO	VERAGE AFFORDED) BY TH	IE POLICIES
Ŀ	MPORTANT: If the certificate holder f SUBROGATION IS WAIVED, subjec his certificate does not confer rights to	t to	the	terms and conditions of	the pol	licy, certain	policies may			
PRO	ODUCER				CONTAC	CT Ashley L	.owry			
500	ckman-Mitchell, Inc.) N. Santa Fe Street alia, CA 93292				PHONE (A/C, No	o, Ext): (559) 6			_{):} (559)	750-5461
								RDING COVERAGE		NAIC #
					INSURE	R A : Nonpro	fits' Ins. Al	liance		11384
INS	URED			-	INSURE	_{R В :} Zenith I	nsurance C	Company		13269
	Community Services and En	nploy	/men	t Training, Inc.	INSURER C :					
	312 N. W. 3rd Avenue Visalia, CA 93291				INSURE	RD:				
	Visalia, OA 33231			-	INSURE	RE:				
					INSURE	RF:				
				NUMBER:				REVISION NUMBER:		
ll C	THIS IS TO CERTIFY THAT THE POLICIE NDICATED. NOTWITHSTANDING ANY R CERTIFICATE MAY BE ISSUED OR MAY EXCLUSIONS AND CONDITIONS OF SUCH	equi Per Poli	REME TAIN, CIES.	ENT, TERM OR CONDITION THE INSURANCE AFFORE LIMITS SHOWN MAY HAVE	N OF A DED BY	NY CONTRA	CT OR OTHER	R DOCUMENT WITH RES	PECT TC	WHICH THIS
INSF LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIN	IITS	
A						······	······	EACH OCCURRENCE	\$	1,000,000
	CLAIMS-MADE X OCCUR	Х		201703756NPO		07/01/2017	07/01/2018	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	500,000
	χ Prof Liab							MED EXP (Any one person)	\$	20,000
								PERSONAL & ADV INJURY	\$	1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE	\$	2,000,000
	POLICY PRO- X LOC							PRODUCTS - COMP/OP AGO	3 \$	2,000,000
	OTHER:							SOCIAL SERVICE	\$	1,000,000
Α	AUTOMOBILE LIABILITY							COMBINED SINGLE LIMIT (Ea accident)	\$	1,000,000
	X ANY AUTO	Х		201703756NPO		07/01/2017	07/01/2018	BODILY INJURY (Per person)	\$	
	OWNED AUTOS ONLY HIRED AUTOS ONLY NON-OWNED AUTOS ONLY							BODILY INJURY (Per accider PROPERTY DAMAGE (Per accident)	nt) \$ \$	
									\$	
Α	X UMBRELLA LIAB X OCCUR							EACH OCCURRENCE	\$	5,000,000
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В	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						X PER OTH- STATUTE ER			
	AND EIM EOFERO EIABLETT Y/N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A	Х	Z127265003	07/01/2017	07/01/2018	E.L. EACH ACCIDENT	\$	1,000,000	
		N/ A						E.L. DISEASE - EA EMPLOY	E \$	1,000,000
_	If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - POLICY LIMI	т \$	1,000,000
Α	Professional Liab			201703756NPO		07/01/2017	07/01/2018	Each Occurrence		1,000,000
offi	SCRIPTION OF OPERATIONS / LOCATIONS / VEHICL Differential Response, Tulare - Earlimari cials, employees and volunteers are nam Iditions. Coverage is primary and non-co	ned a	s ado	litional insured as respects	s to Ge	neral & Auto	Liability per a	attached forms, subject	officers to polic	s, agents, y terms and

CERTIFICATE HOLDER	CANCELLATION				
County of Tulare Purchasing Department 2500 W. Burrell Ave	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.				
Visalia, CA 93291	AUTHORIZED REPRESENTATIVE				
	ashlymform				

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):

The County Of Tulare, its officers, agwents, officials, employees and volunteers

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

- A. Section II Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:
 - 1. In the performance of your ongoing operations; or
 - 2. In connection with your premises owned by or rented to you.

However:

- The insurance afforded to such additional insured only applies to the extent permitted by law; and
- 2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to Section III – Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

- 1. Required by the contract or agreement; or
- 2. Available under the applicable Limits of Insurance shown in the Declarations; whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

POLICY NUMBER: 2017-03756NPO



A Head for Insurance. A Heart for Nonprofits.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED PRIMARY AND NON-CONTRIBUTORY ENDORSEMENT FOR PUBLIC ENTITIES

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

- A. SECTION II WHO IS AN INSURED is amended to include any public entity as an additional insured for whom you are performing operations when you have agreed in a written contract or written agreement that such public entity be added as an additional insured(s) on your policy, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:
 - 1. Your negligent acts or omissions; or
 - 2. The negligent acts or omissions of those acting on your behalf; in the performance of your ongoing operations.

No such public entity is an additional insured for liability arising out of the "products-completed operations hazard" or for liability arising out of the sole negligence of that public entity.

B. With respect to the insurance afforded to these additional insured(s), the following additional exclusions apply.

This insurance does not apply to "bodily injury" or "property damage" occurring after:

- 1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
- 2. That portion of "your work" out of which injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.
- C. The following is added to SECTION III LIMITS OF INSURANCE:

The limits of insurance applicable to the additional insured(s) are those specified in the written contract between you and the additional insured(s), or the limits available under this policy, whichever are less. These limits are part of and not in addition to the limits of insurance under this policy.

D. With respect to the insurance provided to the additional insured(s), Condition 4. Other Insurance of SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS is replaced by the following:

4. Other Insurance

a. Primary Insurance

This insurance is primary if you have agreed in a written contract or written agreement:

- (1) That this insurance be primary. If other insurance is also primary, we will share with all that other insurance as described in **c**. below; or
- (2) The coverage afforded by this insurance is primary and non-contributory with the additional insured(s)' own insurance.

Paragraphs (1) and (2) do not apply to other insurance to which the additional insured(s) has been added as an additional insured or to other insurance described in paragraph **b**. below.

b. Excess Insurance

This insurance is excess over:

- 1. Any of the other insurance, whether primary, excess, contingent or on any other basis:
 - (a) That is Fire, Extended Coverage, Builder's Risk, Installation Risk or similar coverage for "your work";
 - (b) That is fire, lightning, or explosion insurance for premises rented to you or temporarily occupied by you with permission of the owner;
 - (c) That is insurance purchased by you to cover your liability as a tenant for "property damage" to premises temporarily occupied by you with permission of the owner; or
 - (d) If the loss arises out of the maintenance or use of aircraft, "autos" or watercraft to the extent not subject to Exclusion g. of SECTION I – COVERAGE A – BODILY INJURY AND PROPERTY DAMAGE.
 - (e) Any other insurance available to an additional insured(s) under this Endorsement covering liability for damages which are subject to this endorsement and for which the additional insured(s) has been added as an additional insured by that other insurance.
- (1) When this insurance is excess, we will have no duty under Coverages A or B to defend the additional insured(s) against any "suit" if any other insurer has a duty to defend the additional insured(s) against that "suit". If no other insurer defends, we will undertake to do so, but we will be entitled to the additional insured(s)' rights against all those other insurers.
- (2) When this insurance is excess over other insurance, we will pay only our share of the amount of the loss, if any, that exceeds the sum of:
 - (a) The total amount that all such other insurance would pay for the loss in the absence of this insurance; and
 - (b) The total of all deductible and self-insured amounts under all that other insurance.
- (3) We will share the remaining loss, if any, with any other insurance that is not described in this Excess Insurance provision and was not bought specifically to apply in excess of the Limits of Insurance shown in the Declarations of this Coverage Part.

c. Methods of Sharing

If all of the other insurance available to the additional insured(s) permits contribution by equal shares, we will follow this method also. Under this approach each insurer contributes equal amounts until it has paid its applicable limit of insurance or none of the loss remains, whichever comes first.

If any other the other insurance available to the additional insured(s) does not permit contribution by equal shares, we will contribute by limits. Under this method, each insurer's share is based on the ratio of its applicable limit of insurance to the total applicable limits of insurance of all insurers. THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

CALIFORNIA CHANGES – CANCELLATION AND NONRENEWAL

This endorsement modifies insurance provided under the following:

CAPITAL ASSETS PROGRAM (OUTPUT POLICY) COVERAGE PART COMMERCIAL AUTOMOBILE COVERAGE PART COMMERCIAL GENERAL LIABILITY COVERAGE PART COMMERCIAL INLAND MARINE COVERAGE PART COMMERCIAL PROPERTY COVERAGE PART COMMERCIAL PROPERTY COVERAGE PART EMPLOYMENT-RELATED PRACTICES LIABILITY COVERAGE PART EQUIPMENT BREAKDOWN COVERAGE PART FARM COVERAGE PART LIQUOR LIABILITY COVERAGE PART MEDICAL PROFESSIONAL LIABILITY COVERAGE PART POLLUTION LIABILITY COVERAGE PART PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

- A. Paragraphs 2. and 3. of the Cancellation Common Policy Condition are replaced by the following:
 - 2. All Policies In Effect For 60 Days Or Less

If this policy has been in effect for 60 days or less, and is not a renewal of a policy we have previously issued, we may cancel this policy by mailing or delivering to the first Named Insured, at the mailing address shown in the policy, and to the producer of record, advance written notice of cancellation, stating the reason for cancellation, at least:

- **a.** 10 days before the effective date of cancellation if we cancel for:
 - (1) Nonpayment of premium; or
 - (2) Discovery of fraud by:
 - (a) Any insured or his or her representative in obtaining this insurance; or
 - (b) You or your representative in pursuing a claim under this policy.
- **b.** 30 days before the effective date of cancellation if we cancel for any other reason.

3. All Policies In Effect For More Than 60 Days

- a. If this policy has been in effect for more than 60 days, or is a renewal of a policy we issued, we may cancel this policy only upon the occurrence, after the effective date of the policy, of one or more of the following:
 - (1) Nonpayment of premium, including payment due on a prior policy we issued and due during the current policy term covering the same risks.
 - (2) Discovery of fraud or material misrepresentation by:
 - (a) Any insured or his or her representative in obtaining this insurance; or
 - (b) You or your representative in pursuing a claim under this policy.
 - (3) A judgment by a court or an administrative tribunal that you have violated a California or Federal law, having as one of its necessary elements an act which materially increases any of the risks insured against.

- (4) Discovery of willful or grossly negligent acts or omissions, or of any violations of state laws or regulations establishing safety standards, by you or your representative, which materially increase any of the risks insured against.
- (5) Failure by you or your representative to implement reasonable loss control requirements, agreed to by you as a condition of policy issuance, or which were conditions precedent to our use of a particular rate or rating plan, if that failure materially increases any of the risks insured against.
- (6) A determination by the Commissioner of Insurance that the:
 - (a) Loss of, or changes in, our reinsurance covering all or part of the risk would threaten our financial integrity or solvency; or
 - (b) Continuation of the policy coverage would:
 - (i) Place us in violation of California law or the laws of the state where we are domiciled; or
 - (ii) Threaten our solvency.
- (7) A change by you or your representative in the activities or property of the commercial or industrial enterprise, which results in a materially added, increased or changed risk, unless the added, increased or changed risk is included in the policy.
- **b.** We will mail or deliver advance written notice of cancellation, stating the reason for cancellation, to the first Named Insured, at the mailing address shown in the policy, and to the producer of record, at least:
 - (1) 10 days before the effective date of cancellation if we cancel for nonpayment of premium or discovery of fraud; or
 - (2) 30 days before the effective date of cancellation if we cancel for any other reason listed in Paragraph **3.a.**

B. The following provision is added to the **Cancellation** Common Policy Condition:

7. Residential Property

This provision applies to coverage on real property which is used predominantly for residential purposes and consisting of not more than four dwelling units, and to coverage on tenants' household personal property in a residential unit, if such coverage is written under one of the following:

Commercial Property Coverage Part

Farm Coverage Part – Farm Property – Farm Dwellings, Appurtenant Structures And Household Personal Property Coverage Form

- a. If such coverage has been in effect for 60 days or less, and is not a renewal of coverage we previously issued, we may cancel this coverage for any reason, except as provided in b. and c. below.
- **b.** We may not cancel this policy solely because the first Named Insured has:
 - (1) Accepted an offer of earthquake coverage; or
 - (2) Cancelled or did not renew a policy issued by the California Earthquake Authority (CEA) that included an earthquake policy premium surcharge.

However, we shall cancel this policy if the first Named Insured has accepted a new or renewal policy issued by the CEA that includes an earthquake policy premium surcharge but fails to pay the earthquake policy premium surcharge authorized by the CEA.

- **c.** We may not cancel such coverage solely because corrosive soil conditions exist on the premises. This restriction **(c.)** applies only if coverage is subject to one of the following, which exclude loss or damage caused by or resulting from corrosive soil conditions:
 - (1) Commercial Property Coverage Part Causes Of Loss – Special Form; or
 - (2) Farm Coverage Part Causes Of Loss Form – Farm Property, Paragraph D. Covered Causes Of Loss – Special.

C. The following is added and supersedes any provisions to the contrary:

Nonrenewal

1. Subject to the provisions of Paragraphs C.2. and C.3. below, if we elect not to renew this policy, we will mail or deliver written notice, stating the reason for nonrenewal, to the first Named Insured shown in the Declarations, and to the producer of record, at least 60 days, but not more than 120 days, before the expiration or anniversary date.

We will mail or deliver our notice to the first Named Insured, and to the producer of record, at the mailing address shown in the policy.

2. Residential Property

This provision applies to coverage on real property used predominantly for residential purposes and consisting of not more than four dwelling units, and to coverage on tenants' household property contained in a residential unit, if such coverage is written under one of the following:

Commercial Property Coverage Part

Farm Coverage Part – Farm Property – Farm Dwellings, Appurtenant Structures And Household Personal Property Coverage Form

- a. We may elect not to renew such coverage for any reason, except as provided in b., c. and d. below.
- **b.** We will not refuse to renew such coverage solely because the first Named Insured has accepted an offer of earthquake coverage.

However, the following applies only to insurers who are associate participating insurers as established by Cal. Ins. Code Section 10089.16. We may elect not to renew such coverage after the first Named Insured has accepted an offer of earthquake coverage, if one or more of the following reasons applies:

(1) The nonrenewal is based on sound underwriting principles that relate to the coverages provided by this policy and that are consistent with the approved rating plan and related documents filed with the Department of Insurance as required by existing law;

- (2) The Commissioner of Insurance finds that the exposure to potential losses will threaten our solvency or place us in a hazardous condition. A hazardous condition includes, but is not limited to, a condition in which we make claims payments for losses resulting from an earthquake that occurred within the preceding two years and that required a reduction in policyholder surplus of at least 25% for payment of those claims; or
- (3) We have:
 - (a) Lost or experienced a substantial reduction in the availability or scope of reinsurance coverage; or
 - (b) Experienced a substantial increase in the premium charged for reinsurance coverage of our residential property insurance policies; and

the Commissioner has approved a plan for the nonrenewals that is fair and equitable, and that is responsive to the changes in our reinsurance position.

- **c.** We will not refuse to renew such coverage solely because the first Named Insured has cancelled or did not renew a policy, issued by the California Earthquake Authority, that included an earthquake policy premium surcharge.
- **d.** We will not refuse to renew such coverage solely because corrosive soil conditions exist on the premises. This restriction **(d.)** applies only if coverage is subject to one of the following, which exclude loss or damage caused by or resulting from corrosive soil conditions:
 - (1) Commercial Property Coverage Part Causes Of Loss – Special Form; or
 - (2) Farm Coverage Part Causes Of Loss Form – Farm Property, Paragraph D. Covered Causes Of Loss – Special.
- **3.** We are not required to send notice of nonrenewal in the following situations:
 - **a.** If the transfer or renewal of a policy, without any changes in terms, conditions or rates, is between us and a member of our insurance group.

- **b.** If the policy has been extended for 90 days or less, provided that notice has been given in accordance with Paragraph **C.1**.
- **c.** If you have obtained replacement coverage, or if the first Named Insured has agreed, in writing, within 60 days of the termination of the policy, to obtain that coverage.
- **d.** If the policy is for a period of no more than 60 days and you are notified at the time of issuance that it will not be renewed.
- e. If the first Named Insured requests a change in the terms or conditions or risks covered by the policy within 60 days of the end of the policy period.
- f. If we have made a written offer to the first Named Insured, in accordance with the timeframes shown in Paragraph C.1., to renew the policy under changed terms or conditions or at an increased premium rate, when the increase exceeds 25%.



A Head for Insurance. A Heart for Nonprofits.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED ENDORSEMENT

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE ONLY

In consideration of the premium charged, it is understood and agreed that the following is added as an additional insured:

The County of Tulare, its officers, agents, officials, employees and volunteers

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

But only as respects a legally enforceable contractual agreement with the Named Insured and only for liability arising out of the Named Insured's negligence and only for occurrences of coverages not otherwise excluded in the policy to which this endorsement applies.

It is further understood and agreed that irrespective of the number of entities named as insureds under this policy, in no event shall the company's limits of liability exceed the occurrence or aggregate limits as applicable by policy definition or endorsement.



WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against any person or organization named in the Schedule.

You must maintain payroll records accurately segregating the remuneration of your employees while engaged in the work described in the Schedule.

The additional premium for this endorsement shall be 5% of the California workers compensation premium otherwise due on such remuneration.

Minimum Premium: \$0

Schedule

Person or Organization

THE COUNTY OF TULARE, ITS OFFICERS, AGENTS, OFFICIALS AND VOLUNTEERS 5957 SOUTH MOONEY BLVD VISALIA, CA 93277

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

Endorsment Effective 07/01/17

ZENITH INSURANCE COMPANY - 13145

Insured Community Services Employment Training Policy No. Z127265003 Policy Period 07/01/17 to 07/01/18 Issued On 07/05/17

Countersigned by

			\$	149,990.00
				BOS
STAFFING	FTE	SALARY		BUDGET
Sr. Program Specialists (2)	1.90		\$	58,643.73
Sr. Program Coordinator	0.13		\$	4,848.87
Accountant/CIS	0.10		\$	3,522.55
Wage Total	2.13		\$	67,015.15
Fringe Benefits & Taxes Salary & Benefits Total	32.57%		\$ \$	21,829.35 88,844.50
			Ψ	00,044.30
		Operations		
Building Space		-	\$	4,963.63
Payroll Processing Fees			\$	1,315.33
Testing/medical/fingerprints			\$	-
Office Supplies			\$	1,420.55
Telephone			\$	906.06
Cell Phone			\$	222.31
Internet access			\$	1,177.22
Postage			\$	49.42
Utilities			\$ \$	1,243.89
Bldg Maint & Repair			\$	645.36
Equipment Rental & Leasing	\$	627.50		
Equip Maint & Repair			\$	-
Outreach			\$	180.00
Printing			\$	605.92
Mileage Reimbursement	\$	4,557.85		
Staff Training and Professional Develop	\$	350.00		
Professional Fee/Contract Serv			\$	1,379.52
Dues			\$	136.85
General Liability			\$	620.27
Depreciation - storage fees			\$	34.21
Sub Total			\$	20,435.89
Youth Development Activities				
-				
Student Activities - Field Trips			\$	14,945.50
Food for Student Interviews			\$	800.00
Activity Supplies			\$	5,641.25
Scholarships			\$	2,000.00
Sub Total			\$	23,386.75
Indirect approved rate	15.75%	6	\$	17,322.86
Grand Total			\$	149,990.00
			*	

Participants	106
%	76%

Cost Per \$ 1,409.68

Scope of Work

Between

Community Services Employment Training, Inc.

and

Tulare County Board of Supervisors

This agreement is made and entered into between Community Services Employment Training, Inc. (hereinafter called "CSET") and the Tulare County Board of Supervisors for the express purpose of facilitating a Youth Development program, *#LEAD- Leading, Educating, Advocating and Dedication.*

1. ROLES AND RESPONSIBILITIES:

A. Tulare County Board of Supervisors agrees to:

- 1. Assist with # LEAD program planning.
- 2. Participate in program planning meetings.
- 3. Support #LEAD program with ancillary items as detailed in Exhibit A.

B. CSET agrees to:

- 1. Recruit, assess, and facilitate the #LEAD youth development program.
- 2. Upon successful completion in the #LEAD program, youth will be provided with potential mentoring sites.
- 3. Coordinate space needs for youth sessions at COS, Porterville City College, Dinuba (North County) and other locations as planned.
- 4. Provide adequate supervision, schedule sessions, and program assistance.
- 5. Mentor and assist program participants to support successful completion of the program.
- 6. Track and share #LEAD program accomplishments.
- 2. HOLD HARMLESS PROVISION: Tulare County Board of Supervisors and CSET each agree to indemnify and hold harmless the other, its officers, agents, and employees from all claims or demands of liability caused by the indemnifying party during or after the completion of this MOU.
- **3. TERMS:** This MOU shall extend from July 1, 2018 through June 30, 2019. Tulare County Board of Supervisors agrees to provide CSET with \$149,990 to manage and supervise the #LEAD program. Funding will be used for program staff wages and youth development activities, as described in Exhibit A. This agreement can be terminated by either party with a 60-day written notice. Tulare County Board of Supervisors will be invoiced by CSET. Payment for services should be mailed to:

CSET 312 North West 3rd Avenue Visalia, CA 93291 Attention: Carla Calhoun

4. ORGANIZATION CONTACTS:

CSET: Debbie Castro 312 NW 3rd Ave., Visalia, CA 93291 Phone: (559) 713-5187 Email: debbie.castro@cset.org Tulare County: Samantha Ferrero 2800 W. Burrell Ave, Visalia, CA 93291 Phone: (559) 636-5000 Email: sferrero@co.tulare.ca.us