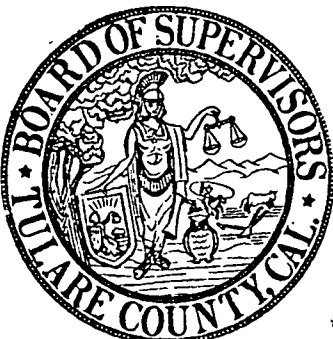


**BEFORE THE BOARD OF SUPERVISORS
COUNTY OF TULARE, STATE OF CALIFORNIA**

IN THE MATTER OF APPROVE A SALARY)
INCREASE FOR THE POSITION OF) Resolution No. 2018-0587
TULARE COUNTY ASSOCIATION OF)
GOVERNMENTS EXECUTIVE DIRECTOR)
EFFECTIVE JULY 22, 2018)

UPON MOTION OF SUPERVISOR ENNIS, SECONDED BY SUPERVISOR
SHUKLIAN, THE FOLLOWING WAS ADOPTED BY THE BOARD OF SUPERVISORS,
AT AN OFFICIAL MEETING HELD JULY 17, 2018, BY THE FOLLOWING VOTE:

AYES: SUPERVISORS CROCKER, VANDER POEL, SHUKLIAN, WORTHLEY,
AND ENNIS
NOES: NONE
ABSTAIN: NONE
ABSENT: NONE



ATTEST: MICHAEL C. SPATA
COUNTY ADMINISTRATIVE OFFICER/
CLERK, BOARD OF SUPERVISORS

BY: Hilary Ravello
Deputy Clerk

Approved a salary increase for the position of Tulare County Association of
Governments Executive Director in Bargaining Unit 11, effective July 22, 2018, in
the amount of \$7,689.82 for a total annual salary of \$161,486.29 and the same
standard benefits provided to Bargaining Unit 11 employees.



County Administrative
Office
COUNTY OF TULARE
AGENDA ITEM

BOARD OF SUPERVISORS

KUYLER CROCKER
District One

PETE VANDER POEL
District Two

AMY SHUKLIAN
District Three

J. STEVEN WORTHLEY
District Four

MIKE ENNIS
District Five

AGENDA DATE: July 17, 2018

Public Hearing Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Scheduled Public Hearing w/Clerk	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Published Notice Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Advertised Published Notice	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
County Counsel Sign-Off	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Meet & Confer Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Electronic file(s) has been sent	Yes	<input checked="" type="checkbox"/>	N/A	<input type="checkbox"/>
Budget Transfer (Aud 308) attached	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Personnel Resolution attached	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Agreements are attached and signature line for Chairman is marked with tab(s)/flag(s)	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>

CONTACT PERSON: Melinda Benton PHONE: (559) 636-5005

SUBJECT: Approve a Salary Increase for the Position of Tulare County Association of Governments Executive Director, Effective July 22, 2018.

REQUEST(S):
That the Board of Supervisors:
Approve a salary increase for the position of Tulare County Association of Governments Executive Director in Bargaining Unit 11, effective July 22, 2018, in the amount of \$7,689.82 for a total annual salary of \$161,486.29 and the same standard benefits provided to Bargaining Unit 11 employees.

SUMMARY:
On December 10, 2007, Ted Smalley was appointed by the Tulare County Association of Governments (TCAG) to the position of Tulare County Association of Governments Executive Director (Executive Director), pursuant to Government Code section 6500 et seq., and the Tulare County Association of Governments Joint Powers Agreement, Tulare County Agreement No. 6460.

On May 21, 2018, TCAG approved a recommended salary increase for the position of Executive Director through attached Resolution No. 2018-123. The County must also approve the salary increase, pursuant to Government Code section 6500 et seq., and the current TCAG Joint Powers Agreement: Tulare County Agreement No. 24583.

TCAG's Resolution reflects the total compensation amount for a 5% salary increase prior to the previously approved 2% Cost of Living Adjustment (COLA) for various

SUBJECT: Approve a Salary Increase for the Position of Tulare County Association of Governments Executive Director, Effective July 22, 2018

DATE: July 17, 2018

Tulare County employment positions, including the TCAG Executive Director position, which became effective on July 8, 2018.

Since the effective date of the 5% salary increase occurs after the effective date of the 2% COLA adjustment, the new annual salary amount includes both increases for a total annual salary of \$161,486.29.

In compliance with Government Code Section 54953(c)(3), the Board of Supervisors, or its designee (e.g., the County Administrative Officer), will orally announce the recommended final action on the salary, salary schedule, or compensation to be paid in the form of fringe benefits of the Tulare County Association of Governments Executive Director, a local agency executive, prior to taking final action.

FISCAL IMPACT/FINANCING:

There is No Net County Cost regarding this agenda item as the compensation increase for this position has been included appropriately in TCAG's Budget.

LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:

The Organizational Performance Goal of Tulare County's Strategic Business Plan provides that there should be a qualified, productive and competitively compensated workforce, and that such compensation provides for the stability of county operations through periods of economic fluctuations, changing priorities, and service demands.

ADMINISTRATIVE SIGN-OFF:



Michael C. Spata
County Administrative Officer

cc: Human Resources Director

Attachment: Tulare County Association of Governments Resolution Approving Salary Increase.

BEFORE THE
TULARE COUNTY ASSOCIATION OF GOVERNMENTS
COUNTY OF TULARE, STATE OF CALIFORNIA

In the matter of:

APPROVAL OF COMPENSATION)
RECOMMENDATION FOR TCAG)
EXECUTIVE DIRECTOR)

Resolution No. 2018-123

WHEREAS, The TCAG Chair convened the Ad-Hoc committee to review the performance of the Tulare County Association of Governments (TCAG) agency and the Executive Director on April 27, 2018; and

WHEREAS, The TCAG Ad-Hoc committee reviewed and recommends compensation changes.

NOW, THEREFORE, BE IT RESOLVED THAT:

The Tulare County Association of Governments approves:

1. A Salary Increase for the TCAG Executive Director from \$150,780.86 to \$158,319.90 effective July 1, 2018 Executive Director- TCAG, Job Code No. 097102
2. Authorizes the Executive Director and Fiscal Manager to approve technical and accounting changes as necessary to implement the action.

The foregoing Resolution was adopted upon motion of Member Crocker, seconded by Member Stammer, at a regular meeting held on the 21st May, 2018 by the following vote:

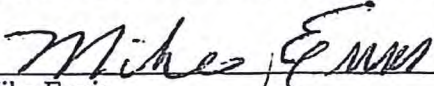
AYE: Crocker, Vander Poel, Shuklian, Ennis, Reynosa, Waterman, Boyer, Kimball,
Flores, Link, Gomez, Stammer, Ishida, and Townsend.

NOES:

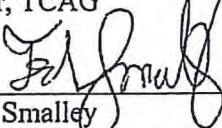
ABSTAIN:

ABSENT: Worthely, Castellanoz, and Mendoza.

TULARE COUNTY ASSOCIATION OF GOVERNMENTS



Mike Ennis
Chair, TCAG



Ted Smalley
Executive Director, TCAG