



Health & Human Services Agency COUNTY OF TULARE AGENDA ITEM

BOARD OF SUPERVISORS

KUYLER CROCKER
District One

PETE VANDER POEL
District Two

AMY SHUKLIAN
District Three

J. STEVEN WORTHLEY
District Four

MIKE ENNIS
District Five

AGENDA DATE: September 11, 2018

Public Hearing Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Scheduled Public Hearing w/Clerk	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Published Notice Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Advertised Published Notice	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
County Counsel Sign-Off	Yes	<input checked="" type="checkbox"/>	N/A	<input type="checkbox"/>
Meet & Confer Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Electronic file(s) has been sent	Yes	<input checked="" type="checkbox"/>	N/A	<input type="checkbox"/>
Budget Transfer (Aud 308) attached	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Personnel Resolution attached	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Agreements are attached and signature line for Chairman is marked with tab(s)/flag(s)	Yes	<input checked="" type="checkbox"/>	N/A	<input type="checkbox"/>

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CONTACT PERSON: Vienna Barnes PHONE: 624-8075

SUBJECT: Approve an agreement with Community Services & Employment Training, Inc.

REQUEST(S):

That the Board of Supervisors:

1. Approve an agreement with Community Services & Employment Training, Inc. for the Youth Transitions Program in the amount not to exceed \$758,325 effective from October 1, 2018, through September 30, 2019; and
2. Authorize the Chairman of the Board to sign three (3) copies of the agreement.

SUMMARY:

Tulare County recognizes there is a significant population of youth (ages 16-21) that are at risk for one or more of the following: gang involvement, suicide, school dropout/truancy, drug abuse, pregnant/parenting teens, homelessness, etc. Tulare County believes that these youths, and the community as a whole, will benefit from a program that provides work experience, mentors, and encouragement to obtain and retain meaningful employment. In keeping with the goals of the County's Step Up program to provide more opportunities for at-risk youth, the County would like to continue the Youth Transitions Program. The County designates the Health and Human Services Agency (HHSA) as the lead agency for the Youth Transitions Program; however, work experience sites for this program may be established within any County department.

The services provided by Community Services & Employment Training (CSET) to

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the youth in the Youth Transitions Program will include, but are not limited to: preparing youth for working at Tulare County job sites using assessment, orientation, and appropriate trainings about work ethics, proper work attire, sexual harassment, behavior, and performance expectations. Applicable training and workshops for enrollees include, but are not limited to: interviewing skills, application completion, resume creation, dressing for success, and workplace ethics. CSET provides youth/program monitoring at work sites on a consistent basis.

In addition to the continued focus on the target group of at-risk youth, Youth Transitions will expand work experience opportunities for the young leaders identified from the #LEAD (Leading, Educating, Advocating, and Dedication) Program. HHSA's established partnership with CSET for the #LEAD Program provides opportunities for employment to help stop the cycle of dependency on government assistance and provide other pathways to self-sufficiency.

Under the 2017/2018 agreement, Youth Transitions has served 51 youth through July 2018, twelve (12) of which were referrals from the #LEAD Program. Youth Transitions will serve a minimum of thirty (30) and up to a maximum of ninety (90) youth under the 2018-2019 agreement, which includes the continued provision of work site placements for youth referred from the #LEAD Program.

This agreement did not include a Request For Proposal process because the Youth Transitions Program was created from an original idea in collaboration with CSET in 2006. The program has been a success and continues to grow and evolve from the initial point of establishment. It has been considered for replication by other counties in California.

FISCAL IMPACT/FINANCING:

The maximum amount for this agreement is \$758,325 and uses Federal and State funds. The amount of \$568,744 is included in the proposed budget for Fiscal Year 2018/2019 and \$189,581 will be included in the budget for Fiscal Year 2019/2020. There is no additional net cost to the County General Fund.

LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:

The County's five-year strategic plan includes the Quality of Life Initiative that encourages innovative provision of quality supportive services for at-risk adults, youth, and children in state and federally mandated programs. This agreement increases the ability to fulfill that obligation by providing youth that are facing significant life barriers a positive support system, an opportunity to develop leadership skills, and ultimately, a path toward self-sufficiency.

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ADMINISTRATIVE SIGN-OFF:



Juliet Webb
Director of Human Services

cc: County Administrative Office

Attachment(s) Agreement

**BEFORE THE BOARD OF SUPERVISORS
COUNTY OF TULARE, STATE OF CALIFORNIA**

**IN THE MATTER OF APPROVE AN
AGREEMENT WITH COMMUNITY
SERVICES AND EMPLOYMENT
TRAINING, INC.**

)
) Resolution No. _____
) Agreement No. _____
)

UPON MOTION OF SUPERVISOR _____, SECONDED BY
SUPERVISOR _____, THE FOLLOWING WAS ADOPTED BY THE
BOARD OF SUPERVISORS, AT AN OFFICIAL MEETING HELD _____
_____, BY THE FOLLOWING VOTE:

AYES:
NOES:
ABSTAIN:
ABSENT:

ATTEST: MICHAEL C. SPATA
COUNTY ADMINISTRATIVE OFFICER/
CLERK, BOARD OF SUPERVISORS

BY: _____
Deputy Clerk

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