



**Human Resources
Department
COUNTY OF TULARE
AGENDA ITEM**

BOARD OF SUPERVISORS

KUYLER CROCKER
District One
PETE VANDER POEL
District Two
AMY SHUKLIAN
District Three
J. STEVEN WORTHLEY
District Four
MIKE ENNIS
District Five

AGENDA DATE: September 11, 2018

Public Hearing Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Scheduled Public Hearing w/Clerk	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Published Notice Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Advertised Published Notice	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
County Counsel Sign-Off	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Meet & Confer Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Electronic file(s) has been sent	Yes	<input checked="" type="checkbox"/>	N/A	<input type="checkbox"/>
Budget Transfer (Aud 308) attached	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Personnel Resolution attached	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Agreements are attached and signature line for Chairman is marked with tab(s)/flag(s)	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>

CONTACT PERSON: Rhonda Sjostrom PHONE: 559-636-4900

SUBJECT: Set Annual Salary and Benefits for the Position of County Administrative Officer

REQUEST(S):
That the Board of Supervisors:
Set the Annual Salary for the position of County Administrative Officer, in Bargaining Unit 10, in the amount of \$200,000, with a 5% increase after six months and another 5% increase after twelve months, both of which are contingent upon performance, and the same standard benefits provided to Bargaining Unit 10 employees, and with an additional benefit of Auto Allowance at \$551 monthly, effective December 1, 2018.

SUMMARY:
In compliance with Gov. Code § 54953(c)(3), the Board or its designee will orally announce the recommended final action on the salary, salary schedule, or compensation to be paid in the form of fringe benefits of the County Administrative Officer, a local agency executive, prior to taking final action.

FISCAL IMPACT/FINANCING:
Funding for this position has been included in the FY 2018/2019 Final Adopted Budget.

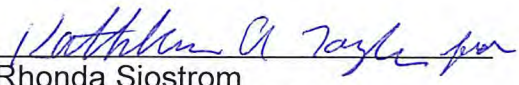
LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:
Organizational Performance: Provide a qualified, productive and competitively compensation County workforce and to provide for the stability of County operations through periods of economic fluctuations, changing priorities, and service demands. Applied here, the appointee's performance will contribute substantially to Tulare

SUBJECT: Approve Annual Salary and Benefits for the Position of County
Administrative Officer

DATE: September 11, 2018

County's administrative leadership through the County Administrative Office.

ADMINISTRATIVE SIGN-OFF:


Rhonda Sjostrom
Human Resources Director

Cc: County Administrative Office
County Counsel
Auditor-Controller

Attachment: Resolution

**BEFORE THE BOARD OF SUPERVISORS
COUNTY OF TULARE, STATE OF CALIFORNIA**

IN THE MATTER OF SET ANNUAL)
SALARY AND BENEFITS FOR THE) Resolution No. _____
POSITION OF COUNTY ADMINISTRATIVE) Agreement No. _____
OFFICER)

UPON MOTION OF SUPERVISOR _____, SECONDED BY
SUPERVISOR _____, THE FOLLOWING WAS ADOPTED BY THE
BOARD OF SUPERVISORS, AT AN OFFICIAL MEETING HELD September 11, 2018
_____, BY THE FOLLOWING VOTE:

AYES:
NOES:
ABSTAIN:
ABSENT:

ATTEST: MICHAEL C. SPATA
COUNTY ADMINISTRATIVE OFFICER/
CLERK, BOARD OF SUPERVISORS

BY: _____
Deputy Clerk

* * * * *

Set the Annual Salary for the position of County Administrative Officer, in Bargaining Unit 10, in the amount of \$200,000, with a 5% increase after six months and another 5% increase after twelve months, both of which are contingent upon performance, and the same standard benefits provided to Bargaining Unit 10 employees, and with an additional benefit of Auto Allowance at \$551 monthly, effective December 1, 2018.