



**IN-HOME SUPPORTIVE
SERVICES PUBLIC AUTHORITY
COUNTY OF TULARE
AGENDA ITEM**

BOARD OF SUPERVISORS

KUYLER CROCKER
District One

PETE VANDER POEL
District Two

AMY SHUKLIAN
District Three

J. STEVEN WORTHLEY
District Four

MIKE ENNIS
District Five

AGENDA DATE: October 9, 2018

Public Hearing Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Scheduled Public Hearing w/Clerk	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Published Notice Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Advertised Published Notice	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
County Counsel Sign-Off	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Meet & Confer Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Electronic file(s) has been sent	Yes	<input checked="" type="checkbox"/>	N/A	<input type="checkbox"/>
Budget Transfer (Aud 308) attached	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Personnel Resolution attached	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Agreements are attached and signature line for Chairman is marked with tab(s)/flag(s)	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
CONTACT PERSON: John Mauro PHONE: 624-4751				

SUBJECT: Approve the decrease in Administrative Costs on the Public Authority/Non-Profit Consortium Rate Change Request

REQUEST(S):

That the Board of Supervisors:
Approve the decrease of \$0.03 in Administrative Costs on the Public Authority/Non-Profit Consortium Rate Change Request.

SUMMARY:

On September 21, 2016, California Department of Social Services (CDSS) sent out an All-County letter advising that Senate Bill (SB3) amended Section 1182.12 of the California Labor Code by increasing the minimum wage for all industries to \$12.00 per hour effective on and after January 1, 2019.

Counties with an In-Home Supportive Services provider wage less than \$12.00 per hour are required to submit a Public Authority/Non-Profit Consortium Rate Change Request along with all necessary documents to the California Department of Social Services, Public Authority Unit. Tulare County's rate was set at \$13.10 per hour so to comply with the request.

The Tulare County Board of Supervisors approval is not required for the increase to the new minimum-wage; however, it is required for any components other than taxes. The Public Authority and Non-Profit Consortium hourly administrative rate decreased from \$0.11 to \$0.08 for a difference of \$(0.03). The Administrative rate

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is based on salaries and benefits, overhead expenses and other charges, and is determined with calculations provided by CDSS. Compared to Fiscal Year 2017/18, salaries and benefits increased but both overhead and other charges decreased creating a net decrease of \$0.03 to the rate.

FISCAL IMPACT/FINANCING:

The rate change was non-locally negotiated, so the rate change will not impact the county Maintenance of Effort. There is no net County Cost to the General Fund.

LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:

This recommendation is consistent with Strategic Initiative IV. Organizational Performance: to provide a qualified, productive and competitively compensated County workforce in order to attract and retain a broad range of health service providers.

ADMINISTRATIVE SIGN-OFF:



Juliet Webb
Director of Human Services

Cc: County Administrative Office

Attachment(s) SOC 449

**BEFORE THE BOARD OF SUPERVISORS
COUNTY OF TULARE, STATE OF CALIFORNIA**

IN THE MATTER OF APPROVE THE)
DECREASE IN ADMINISTRATIVE COSTS) Resolution No. _____
ON THE PUBLIC AUTHORITY/NON-PROFIT) Agreement No. _____
CONSORTIUM RATE CHANGE REQUEST

UPON MOTION OF SUPERVISOR _____, SECONDED BY
SUPERVISOR _____, THE FOLLOWING WAS ADOPTED BY THE
BOARD OF SUPERVISORS, AT AN OFFICIAL MEETING HELD _____
_____, BY THE FOLLOWING VOTE:

AYES:
NOES:
ABSTAIN:
ABSENT:

ATTEST: MICHAEL C. SPATA
COUNTY ADMINISTRATIVE OFFICER/
CLERK, BOARD OF SUPERVISORS

BY: _____
Deputy Clerk

* * * * *

Approved the decrease of \$0.03 in Administrative Costs on the Public Authority/Non-Profit Consortium Rate Change Request.

**IN-HOME SUPPORTIVE SERVICES PROGRAM
PUBLIC AUTHORITY/NON-PROFIT
CONSORTIUM RATE**

COUNTY: County of Tulare	
CONTACT NAME: John Mauro	
PA NAME: Tulare County Ihss Public Authority	
TELEPHONE: (559) 623-0650	FAX NUMBER: (559) 737-4694
ADDRESS: 5957 S. Mooney Blvd. Visalia, CA 93277	
EMAIL ADDRESS: PGAPS@tularehhsa.org	

To: California Department of Social Services
Adult Programs Division
Public Authority Unit
744 P Street, MS 9-9-04
Sacramento, CA 95814

Please address questions regarding this form to the Public Authority Unit, at (916) 651-3488.

Please complete the budget narrative below and attach supporting documentation explaining how each component of the rate was determined. The total Public Authority (PA) and Non-profit Consortium (NPC) rate should include a rate for services (wage and benefits) and a rate for administrative costs. The total rate for wages and benefits should be broken down to include an hourly wage, payroll taxes, health and non-health benefits. The State is legally authorized to share only in the costs of individual health benefits for IHSS providers, however, these costs may be eligible for Title XIX reimbursement.

- The state will only participate in hourly wage and benefits up to \$12.10 per hour unless otherwise provided for in the Annual Budget Act or appropriated by statute.
- The state will not participate in increases to wages or employment taxes, or increases or expansions of benefits negotiated or agreed to by a PA or NPC unless provided for in the Annual Budget Act or appropriated by statute.
- No increase in wages or benefits negotiated or agreed to by a PA or NPC shall take effect until it has been approved by the State (CDSS/DHCS) or unless provided for in the Annual Budget Act or appropriated by statute.

I hereby certify that the proposed IHSS MOE adjustment includes no locally negotiated health benefit rate changes and no changes that modify who is eligible for health benefits (only applies to non-locally negotiated health benefit rates).

Approved by: _____ Date: _____

BUDGET NARRATIVE

		Current Rate	Requested Rate	Difference
PA/NPC Hourly Rate:	1	\$12.10	\$13.10	\$1.00
PA/NPC Hourly Administrative Cost:	2	\$0.11	\$0.08	-\$0.03
Hourly Services Cost: Total	3	\$11.99	\$13.02	\$1.03
Hourly Wage (locally negotiated)	4	\$0.00	\$0.00	\$0.00
Hourly Wage (non-locally negotiated)	5	\$11.00	\$12.00	\$1.00
Payroll Taxes (FUTA, SUI, FICA)	6a	\$0.99	\$1.01	\$0.02
Health Benefits (locally negotiated)	6b	\$0.00	\$0.00	\$0.00
Health Benefits (non-locally negotiated)	7	\$0.00	\$0.00	\$0.00
Non-Health Benefits (if any)	8	\$0.00	\$0.00	\$0.00

Comments: Please include the Line-by-Line Budget Narrative with PA Rate Change Package