



Resource Management Agency COUNTY OF TULARE AGENDA ITEM

KUYLER CROCKER District One

PETE VANDER POEL District Two

> AMY SHUKLIAN District Three

J. STEVEN WORTHLEY
District Four

MIKE ENNIS District Five

AGENDA DATE: December 4, 2018

Public Hearing Required Scheduled Public Hearing w/Clerk Published Notice Required Advertised Published Notice County Counsel Sign-Off Meet & Confer Required	Yes Yes Yes Yes Yes	N/A □ N/A □
Electronic file(s) has been sent	Yes	N/A ∐
Budget Transfer (Aud 308) attached	Yes	□ N/A ⊠
Personnel Resolution attached	Yes	∐ N/A ⊠
Agreements are attached and signature	line	for Chairman is marked with
tab(s)/flag(s)	Yes	□ N/A ⊠
CONTACT PERSON: Celeste Perez PHC	DNE:	559-624-7010

SUBJECT: Economic Development & Planning Branch Indirect Cost Rate

Proposal

REQUEST(S):

That the Board of Supervisors:

Authorize the submittal of the Economic Development & Planning Branch 2018/2019 Indirect Cost Rate Proposal by the Resource Management Agency to the affected public agencies.

SUMMARY:

Background

All Local Government Agencies (LGA) desiring to claim indirect costs for federal-aid/or State funded projects must prepare annually an Indirect Cost Rate Proposal (ICRP) and related documentation to support those costs. Last December the Tulare County Resource Management Agency (RMA) submitted to the California Department of Transportation (CalTrans) its first ICRP for the Economic Development & Planning Branch.

The 2017/2018 approved ICRP rate by Caltrans was 60.68%. Based on all planned projects in the 2017/2018 RMA budget for the Public Works Branch, it was anticipated that the County would be reimbursed approximately \$60,000 in indirect costs related to federal-aid/or State funded projects. The actual amount received was \$36,136. A portion of the recovery difference was due to some anticipated reimbursable projects not occurring in FY 2017/2018. The remainder of the difference is attributable to the Economic Development & Planning Branch not

SUBJECT: Economic Development & Planning Branch Indirect Cost Rate Proposal

DATE: December 4, 2018

working on some reimbursable projects that did occur in FY 2017/2018 as projected. Additionally, the ICRP approved rate allowed for \$11,766 in indirect reimbursements from work by the Economic Development & Planning Branch on grant funded projects not managed by the Public Works Branch. Total indirect cost recovery for FY 2017/2018 related to the ICRP was \$47,902 for the Economic Development & Planning Branch.

Proposal

Submit the 2018/2019 Economic Development & Planning Branch ICRP to the California Department of Transportation for review and acceptance. The proposed plan includes a thorough review and analysis of numerous financial documents such as RMA's Budgets, Countywide Cost Allocation Plans (COWCAP), and Comprehensive Annual Financial Reports (CAFRs).

Based on the appropriate review and analysis of prior year financial data, it is proposed for Fiscal Year (FY) 2019 estimated indirect costs of \$429,843 and estimated direct salaries and wages of \$1,273,236. Using these estimates our derived Economic Development & Planning Branch ICRP rate for FY 2019 is 33.76%.

The formula to arrive at the proposed ICRP Rate of 33.76 % is described as follows:

Indirect Cost Rate = Estimated Indirect Costs ÷ Estimated Direct Salaries & Wages + Fringe Benefits

Applying this formula to RMA's proposed rate, the following is calculated:

33.76% (Rate) = \$429,843 (Indirect Costs) ÷ \$1,273,236 (Direct Costs)

The detail associated with this calculated rate is provided in Attachment "A" (Indirect Cost Proposal for FY 2019).

Applying this rate to our FY 2018/19 projected project expenditures, the estimated amount of reimbursement of indirect costs is approximately **\$50,000**. A detailed list of all the eligible budgeted projects for which reimbursement will be sought is included as Attachment "B."

Conclusion

Based on this report, it is respectfully requested that the Board authorize the submittal of the Economic Development & Planning Branch ICRP to all affected public agencies.

FISCAL IMPACT/FINANCING:

There will be no Net County Cost associated with this matter.

LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:

Improving organizational performance is a key strategic initiative and goal of Tulare

SUBJECT:

Economic Development & Planning Branch Indirect Cost Rate Proposal

DATE:

December 4, 2018

County's Strategic Business Plan. Applied here, the ICRP is intended to improve organizational performance by adding cost recovery opportunities for RMA's Economic Development & Planning Branch, thereby helping to strengthen the General Fund budget of RMA.

ADMINISTRATIVE SIGN-OFF:

Sherman Dix

Assistant Director - Fiscal Services

Réed Schenke, P.E.

Director - Resource Management Agency

cc: County Administrative Office

Attachment "A" - Economic Development & Planning Indirect Cost Rate Proposal

Attachment "B" - List of Projects

Attachment "C" - Complete Indirect Cost Rate Proposal FY 2019

BEFORE THE BOARD OF SUPERVISORS COUNTY OF TULARE, STATE OF CALIFORNIA

DEVELOPMENT & PLANNING BRANG INDIRECT COST RATE PROPOSAL) CH) Resolution No) Agreement No
UPON MOTION OF SUPERVISO	OR, SECONDED BY
SUPERVISOR	_, THE FOLLOWING WAS ADOPTED BY THE
BOARD OF SUPERVISORS, AT AN O	FFICIAL MEETING HELD, BY
THE FOLLOWING VOTE:	
AYES: NOES: ABSTAIN: ABSENT:	
ATTEST:	JASON T. BRITT COUNTY ADMINISTRATIVE OFFICER/ CLERK, BOARD OF SUPERVISORS
BY:	Deputy Clerk
* * * * * *	* * * * * * * * * *

Authorized the submittal of the Economic Development & Planning Branch 2018/2019 Indirect Cost Rate Proposal by the Resource Management Agency to the affected public agencies.

ATTACHMENT A TULARE COUNTY RESOURCE MANAGEMENT AGENCY - PLANNING BRANCH FY 2018/19 INDIRECT COST PROPOSAL

	Actual FY2017	ICRP	Proposed FY2019		
Calculated Indirect Cost Rate	57.82%		33.76% A÷ B	- N	
Indirect Carry Forward					
Carry Forward Amount Indirect Costs - From Sch 1	\$0\$	Carry Forward (From FY2017)	(\$153,171)	Cohodol	
Total Indirect Costs	\$583,014	(from FY2017 Full Year Costs)	\$383,014	5365,014 From Schedule 1	
Recovered Costs		Total Estimated Indirect Costs	\$429,843 ^	۷	
Direct Salaries and Wages + Fringe Benefits - (From Sch 1)	\$1,273,236	Estimated Direct S&W + FB	\$1,273,236	\$1,273,236 B From Schedule 1	
(*Approved Rate) Total Recovered Indirect Costs	57.82% \$736,185				1.7
Indirect Carry Forward	(\$153,171)				
	Actual FY2017	Fringe	Proposed FY2019		
Calculated Fringe Rate			73.31% c÷ D	o + ه	
Total Fringe Benefit (Sched 4)	\$ 528,019.62				
Salries and Wages (*Approved Fringe Rate) Total Recovered Fringe	\$836,418 52.95%	Fringe Carry Forward \$ Estimated Fringe Benefit \$		85,136.32 528,019.62 From Schedule 4	
Fringe Carry Forward		Estimate Fringe + Carryforward \$	\$ 613,155.94 c	U	

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\$ 60,000 \$ 1,500 \$ 1,500 \$ 1,000 \$ 1,000 \$ 1,000 \$ 266,000 \$ 266,000 \$ 551,500 \$ 30,000 \$ 1,000 \$ 1,000 \$ 10,0	M109 White River	69	10,000				69	10,000						"	20,000	\$ 20	000			
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\$ 78,000 \$ 2,000 \$ 1,000 \$ 10,000 \$	cer Drive Safety Improvements	G	35,000									G	230,000		266,000	\$ 266	000			
\$ 108,000 \$ 2,000 \$ 10,000 \$ 5,000 \$ 812,000 \$ 937,000 \$	rlimart Sidewalk Improvement	69	78,000				69	1,000	B	10,000					91,000		000			
\$ 80,000 \$ 1,500 \$ 5,000 \$ 420,000 \$ 506,500 \$ 506,500 \$ 1,000	odville Sidewalk Improvement	B	108,000				69	10,000	G	5,000		G	0.535	"	937,000		000			
\$ 1,000 \$ 1,000 \$ 1,000 \$ 1,000 \$ 2,201,000 \$ 941,500 \$ - \$ 9,462,580 \$ 14,940,080 \$ 13,895,847 \$ 552,500 \$ 5 148,000	h Elementary Sidewalk improvement	G	80,000				G	5,000				G	420,000	"	506,500	\$ 506	200			
\$ 2,151,000 \$ - \$148,000 \$ 36,000 \$2,201,000 \$ 941,500 \$ - \$ 9,462,580 \$ 14,940,080 \$13,895,847 \$552,500 \$	Countywide SR2S	s	1,000												1,000			1,000		
¥.				- \$	\$ 148,000	\$ 36,000	\$ 2,2(000,10							940,080	\$ 13,895				1,075
		G	148 000																	

33.76% (from Schedule 1) Calculated ICRP 33.76%
Estimated Reimbursement of Indirect Cost \$ 49,965

Attachment C

COMPLETE ECON DEV & PLANNING BRANCH ICRP FY 2019

Full Packet

10 Pages

ICAP/ICRP SUBMISSION CERTIFICATION

Tulare County Resource Management Agency Economic Development and Planning Branch Indirect Cost Rate FY 2019

The indirect cost rate plan contained herein is for use on grants, contracts and other agreements with the Federal Government and the California Department of Transportation (Department), subject to the provisions in Section II. This rate was prepared by the Tulare County Resource Management Agency (RMA) and accepted by the Department.

SECTION I: Rates

Rate Type	Effective Period	Rate	Applicable to
Fixed w/carry forward* Planning Branch	7/1/18 to 6/30/19	33.76%	Economic Development and
Fringe Benefit** Planning Branch	7/1/18 to 6/30/19	73.31%	Economic Development and

* Base: Total Direct Salaries and Wages plus Fringe Benefits

** Base: Total Salaries and Wages

SECTION II: General Provisions

A. Limitations:

The rate in this Agreement is subject to any statutory or administrative limitations and applies to a given grant, contract, or other agreement only to the extent that funds are available. Acceptance of the rate is subject to the following conditions: (1) Only costs incurred by RMA were included in its indirect cost pool as finally accepted and lists such costs are legal obligations of RMA and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; (4) The information provided by RMA which was used to establish the rate is not later found to be materially incomplete or inaccurate by the Federal Government or the Department. In such situations, the rate would be subject to renegotiation at the discretion of the Federal Government or the Department; (5) Prior actual costs used in the calculation of the approved rate are contained in RMA's Single Audit which was prepared in accordance with 2 CFR 200. If a Single Audit is not required to be performed, then audited financial statements should be used to support the prior actual costs; and, (6) This rate is based on an estimate of the costs to be incurred during the period.

B. Accounting Changes:

This Agreement is based on the accounting system purported by RMA to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

C. Fixed Rate without Carry Forward:

The fixed rate used in this Agreement is based on an estimate of the costs for the period covered by the rate. When the actual costs for the period are determined by RMA's audited financial statements, any differences between the application of the fixed rate and actual costs will result in an over or under recovery of costs. The recovery will be carried forward, as an adjustment to the calculation of the indirect cost rate(s), to the second fiscal year subsequent to the fiscal year covered by this plan. (Note: If a predetermined rate(s) or final rate(s) are used, then the carry forward provision does not apply.)

D. Audit Adjustments:

Immaterial adjustments resulting from the audit of information contained in this plan shall be compensated for in the subsequent indirect cost plans approved after the date of the audit adjustment. Material audit adjustments will require reimbursement from RMA. For rates covering a future fiscal year, unallowable costs will be removed from the indirect cost pool(s) and the rate(s) appropriately adjusted.

E. Record Retention:

The proposal and all related documentation must be retained for audit in accordance with the record retention requirements of the State or Federal agreements for which the indirect rate will be billed or for three years after the fiscal year for which the rate is calculated, whichever is longer.

F. Use by Other Federal Agencies:

Authority to accept this Agreement by the Department has been delegated by the Federal Highway Administration, California Division. The purpose of this acceptance is to permit the RMA to bill indirect costs to Title 23 funded projects administered by the Federal Department of Transportation (DOT). The acceptance will also be used by the Department in state-only funded projects.

G. Other:

If any Federal contract, grant, or other agreement is reimbursing indirect costs by a means other than the accepted rate in this Agreement, RMA shall (1) credit such costs to the affected programs, and (2) apply the accepted rate to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

H. Rate Calculation for Fixed Rate without Carryforward:

FY 2019 Estimated Indirect Costs

\$ 583,014

FY 2017 Carry Forward

\$_-153,171

FY 2019 Estimated Indirect Costs	\$ 429,843
FY 2019 Estimated Direct Salaries and Wages (or applicable base)	\$1,273,236
FY 2019 Indirect Cost Rate (Exhibit A)	33.76%
Fringe Benefits:	
FY 2019 Estimated Total Fringe Benefits	\$ 528,020
FY 2017 Carry Forward	\$ 85,136
Estimated Fringe Benefits	\$ 613,156
FY 2019 Estimated Total Salaries and Wages	\$ 836,418
FY 2019 Fringe Benefits Rate (Schedule 4)	73.31%

CERTIFICATION OF INDIRECT COSTS

This is to certify that I, Reed Schenke, have reviewed the indirect cost rate proposal submitted herewith and to the best of my knowledge and belief affirm as follows:

- (1) All costs included in the proposal to establish billing of an indirect cost rate for fiscal year 2019 (July 1, 2018 to June 30, 2019) are allowable in accordance with the requirements of the Federal and State award(s) to which they apply and 2 Code of Federal Regulations (CFR), Part 200, "Cost Principles", Subpart E, and Appendices V and VII for State, Local, and Indian Tribal Governments. Unallowable costs have been adjusted for in allocating costs as indicated in the cost allocation plan.
- (2) All costs included in this proposal are properly allocable to Federal and State awards on the basis of a beneficial or causal relationship between the expenses incurred and the agreements to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently and the Federal Government and the Department will be notified of any accounting changes that would affect the final rate.
- (3) I understand that if a rate extension is granted, I may not request a rate review until the extension period ends and that at the end of the extension period, I must re-apply to develop and negotiate a rate.

- (4) I understand that the ICAP/ICRP package along with all supporting documentation from which the proposed rates are developed must be retained for audit in accordance with the record retention requirements of the State or Federal agreements for which the indirect rate will be billed or for three years after the fiscal year for which the rate is calculated, whichever is longer.
- (5) Additionally, I understand that in accordance with 2 CFR, Part 200, Appendix VII, refunds shall be made if proposals are later found to have included costs that are unallowable as specified by law or regulation, as identified in Subsection 200.420 to this part, or by the terms and conditions of Federal and State award, or are unallowable because they are clearly not allocable to Federal or State awards. These adjustments or refunds will be made regardless of the type of rate(s) negotiated (predetermined, final, fixed or provisional). For rates covering a future fiscal year (i.e. extended rates), the unallowable costs will be removed from the indirect cost pool(s) and the rate(s) appropriately adjusted for all fiscal years covered by the extension.

I acknowledge as a representative of Tulare County Resource Management Agency that the proper use and application of the indirect rate contained in this indirect cost rate proposal is the responsibility of the Tulare County Resource Management Agency and such use may be subject to audit by the Department or Federal Highway Administration. Failure to cooperate with an audit can result in the withdrawal of Department acceptance and require immediate reimbursement of previously reimbursed indirect costs.

I declare that the foregoing is true and correct. Government Unit: Tulare County Resource Management Agency Signature: Signature: Reviewed, Approved and Submitted by: Prepared by: Name of Official: Reed Schenke Name of Official: Sherman Dix Title: RMA Director Title: RMA Assist Director-Fiscal Services Telephone No: (559) 624-7000 INDIRECT COST RATE SUBMISSION ACCEPTANCE The Department has received this ICAP/ICRP and accepts the plan for billing and reimbursement purposes. Signature Accepted by: NAME Position: Date: Phone Number:

TULARE COUNTY RESOURCE MANAGEMENT AGENCY - PLANNING BRANCH INDIRECT COST PROPOSAL

Indirect Costs for FY2019 based on Actual FY2017 Expenditures

		Direct Costs	Indirect Costs		Unallowed Cost		Total Expenditures
Sa	laries	\$777,791.16	\$58,627	from Sch 2		from Sch 4	\$836,418
Fri	inge Benefits	\$495,444.77	\$32,575	from Sch 2		from Sch 4	\$528,020
SU	JBTOTAL	\$1,273,235.93	\$91,202	-			\$1,364,438
7005 Co	ommunications	\$414	1,086.19				\$1,500
7007 Fo	od	\$0	324.38				\$324
7012 Bo	oard Per Diem	\$0	13,700.00				\$13,700
7013 Bo	oard Mileage	\$2,537	0.00				\$2,537
7027 Me	emberships	\$0	2,699.61				\$2,700
7036 Of	fice Supplies	\$163	11,734.95				\$11,898
7043 Pro	of & Special	\$148,710	280.00				\$148,990
7059 Pu	blications & Legal Notices	\$62,109	3,236.51				\$65,346
7062		\$0	0.00				\$0
7066 Sp	ecial Dept Exp	\$9	410.35				\$419
7073 Tra	aining	\$0	7,682.62				\$7,683
7074 Tra	ansportation & Travel	\$618	4,623.72				\$5,242
7075 Tu	ition Reimbursement	\$0	350.00				\$350
7137 Ve	ndor Rebates	\$0	1,808.32				\$1,808
7421 Int	erest on Late Payments	\$0	0.00				\$0
9300 Int	erfd Exp-Workers Comp	\$0	34,029.00				\$34,029
9302 Pro	operty Ins	\$0	841.00				\$841
9303 Ge	en Liab Ins	\$0	2,167.00				\$2,167
9307 Da	ta Processing	\$4,208	127,669.05				\$131,877
9310 AD	P	\$0	3,238.76				\$3,239
9311 Bld	dg Maint Services	\$0	4,826.06				\$4,826
9312 Uti	ilities Services	\$0	10,317.73				\$10,318
9313 Cu	stodial Services	\$0	6,782.53				\$6,783
9314 Gro	ounds Services	\$0	2,334.80				\$2,335
9316 Ser	rvices from other depts	\$0	447.97				\$448
9319 Mt	rpl Operations	\$0	0.00				\$0
9321 Pri	nt	\$292	2,489.81				\$2,782
9322 Ma	ail	\$0	885.19				\$885
9340 I/F	Exp-Road Yard Billings	\$39,266	1,114.85				\$40,381
9510 Ser	rvice From Other Depts	\$0	0.00				\$0
9518 Pro	operty Mgmt	\$0	0.00				\$0
9520 She	eriff Engraving	\$0	0.00				\$0
9610 IFT	_Service to Other Dept	\$0	0.00	20			\$0
	ra-Agcy Service Rec'd	\$20,592	204,162.33				\$224,754
9701 Inti	r-Agcy Admin Charges	\$3,342	42,569.46				\$45,911
9800 Inti	ra-Agcy Service Billed	(\$638,037)	0.00				(\$638,037)
SUI	BTOTAL	(\$355,777)	\$491,812	schedule 3	\$0.00	-	\$136,035.49
то	TAL	\$917,459	\$583,014				\$1,500,473.05

CALCULATED INDIRECT COST RATE

45.79%

Not including Carryover

TULARE COUNTY RESOURCE MANAGEMENT AGENCY - PLANNING BRANCH POSITIONS WITH INDIRECT SALARIES AND BENEFITS

Position Description	Reg Hrs	O/T Hrs	Applied Labor	Indirect Salaries	Total Indirect Fringe
Full Time Employees					
97500 Asst RMA Dir - Econ Dev & Planning	(42.00)	0.00	(\$2,479.54)	(\$2,329.74)	(\$1,468.91)
97500c Asst RMA Dir - Econ Dev & Planning	0.00	0.00	\$0.00	\$0.00	\$0.00
20410 Engineering Aide I	0.00	0.00	\$0.00	\$0.00	\$0.00
35320 Planning Tech II	196.75	0.00	\$5,479.46	\$3,407.58	\$2,071.88
23300 Chief Environmental Planner	98.00	0.00	\$7,206.48	\$4,611.32	\$2,595.16
90500 Chief Planner	139.00	0.00	\$9,898.61	\$6,257.07	\$3,519.99
35242 Planner IV	487.95	0.00	\$28,393.97	\$18,170.45	\$10,223.52
35130 Planner III	777.00	23.00	\$43,792.74	\$27,777.08	\$15,622.84
35020 Planner II	0.00	0.00	\$0.00	\$0.00	\$0.00
Full Time Employee Total	1,656.70	23.00	\$92,291.72	\$57,893.76	\$32,564.47
Extra Help Employees					
54702 Extra Help OA II	00.09	0.00	\$743.40	\$733.02	\$10.38
51602 EH Admin Aide	0.00	00'0	\$0.00	\$0.00	\$0.00
Extra Help Employee Total	00.09	0.00	743.40	733.02	10.38
Employee Total	1,716.70	23.00	\$93,035.12	\$58,626.78	\$32,574.85

Total Indirect PTO and Indirect Benefits

TULARE COUNTY RESOURCE MANAGEMENT AGENCY - PLANNING BRANCH NON-LABOR INDIRECT COSTS

Object	Description	Labor	Equip	Non Labor Expenditures
	Communications		-1-1-	\$1,086.19
	Food			\$324.38
7012	Board Per Diem			\$13,700.00
7013	Board Mileage			\$0.00
	Memberships			\$2,699.61
	Office Supplies			\$11,734.95
	Prof & Special			\$280.00
	Publications & Legal Notices			\$3,236.51
	Special Dept Exp			\$410.35
	Training			\$7,682.62
7074	Transportation & Travel			\$4,623.72
7075	Tuition Reimbursement			\$350.00
7421	Interest on Late Payments			\$0.00
	Vendor Reimbursements			\$1,808.32
9300	Interfd Exp-Workers Comp			\$34,029.00
9302	Property Ins			\$841.00
9303	Gen Liab Ins			\$2,167.00
9307	Data Processing			\$127,669.05
9310	ADP			\$3,238.76
9311	Bldg Maint Services			\$4,826.06
9312	Utilities Services			\$10,317.73
9313	Custodial Services			\$6,782.53
9314	Grounds Services			\$2,334.80
9316	Services from other Depts			\$447.97
9319	Mtrpl Operations			\$0.00
9321	Print			\$2,489.81
9322	Mail			\$885.19
9340	I/F Exp-Road Yard Billings			\$1,114.85
9510	Service From Other Depts			\$0.00
9518	Property Mgmt			\$0.00
9520	Sheriff Engraving			\$0.00
9610	IFT_Service to Other Dept			\$0.00
9700	Intra-Agcy Service Rec'd			\$204,162.33
	Intr-Agcy Admin Charges			\$42,569.46
9800	Intra-Agcy Service Billed			\$0.00
	Total		9=	\$491,812.19

Supporting Documentation :		
FY2017 Budget Expenditure Partial Summary Reports		

TULARE COUNTY RESOURCE MANAGEMENT AGENCY - PLANNING BRANCH PAID LEAVES AND BENEFITS COSTS

Schedule 4

		ACTUAL FY2017	Amount	\$57,251.26		\$121,495.27	\$8,448.82	\$126,348.82	\$76,118.33	\$0.00	\$389,662.50				ACTUAL FY2017	Amount	\$968,655.17	\$0.00	\$6,119.89	\$974,775.06		(\$138,357.12)	\$836,417.94		\$37.25		
	All ROADS STAFF	FRINGE BENEFITS	Object Description	6003 Other Pay Types		6004 Benefits	6006 Sick Leave Buy Back	6011 Retirement County Portion	6012 Social Security	6013 Golden Handshake	TOTAL (Schedule 1)			All PLANNING STAFF	SALARIES & WAGES	Object Description	6001 Allocated Salaries	6002 Over Time	6005 Extra Help	TOTAL		LESS: Paid Leaves	TOTAL DIRECT (Schedule 1)		Average		
			(Average)													(Schedule 1)											
UNIT 6110 STAFF	PAID LEAVES	Average FY2017	\$37.25	\$2,682.08	\$2,607.57	\$33,376.94	\$19,044.97	\$68,501.71	\$7,189.45	\$0.00	\$4,954.39	\$0.00	\$138,357.12		\$389,662.50	\$528,019.62 (Schedule 1)			\$528,019.62	\$836,417.94	63.13%			O/T Hrs	26.00	0.00	26.00
	HOURS	ACTUAL FY2017		72.00	70.00	896.00	511.26	1,838.92	193.00	0.00	133.00	0.00	3,714.18											Reg Hrs 0	26,003.43	543.50	26,546.93
			Proj# Description	9100 Personal Holiday	9000 HWA	9101 Holiday Leave	9102 Personal Sick Leave	9103 Vacation	9104 Jury & Court Duty	9105 Industrial Accident Leave	9108 Family Sick Leave	9121 Comp Time Usage	TOTAL		ADD: FRINGE BENEFITS	TOTAL BENEFITS			TOTAL BENEFITS	TOTAL DIRECT SALARIES & WAGES	FRINGE BENEFIT RATE				Full Time Employees	Extra Help Employees	Total Hours Road Employees

Supporting Documentation:
FY2017 Timecard Audit Trail - All Paid Leave Hours
FY2017 Timecard Audit Trail - Extra Help Employees Hours
FY2017 Timecard Audit Trail - Full-Time Employees Hours
FY2017 Expense OLGL

Full Time hrs-Stand by 26,003.43

TULARE COUNTY RESOURCE MANAGEMENT AGENCY -PLANNING BRANCH

Schedule 5

RECONCILIATION OF COST PLAN VS TRIAL BALANCE CAFR FOR FY2019 (BASED ON FY2017 ACTUAL EXPENDITURES AS OF JUNE 30, 2017

	ICRP FOR		
	FY2019	TRIAL BALANCE AT	CAFR JUNE
	SCHEDULE 1	JUNE 30, 2017	30, 2017
DIRECT COSTS:			
Salaries & Wages	\$777,791	\$974,775	
Fringe Benefits	\$495,445	\$389,663	
Other Direct Costs	(\$355,777)		
INDIRECT COSTS	\$583,014		
NON-LABOR EXPENDITURES		\$136,035	
PUBLIC WAYS AND FACILITIES			
CAPITAL OUTLAY			
TOTAL	\$1,500,473	\$1,500,473	\$0

General Fund not listed by Dept or Units