

# Human Resources Department county of Tulare AGENDA ITEM

#### **BOARD OF SUPERVISORS**

KUYLER CROCKER

PETE VANDER POEL District Two

> AMY SHUKLIAN District Three

J. STEVEN WORTHLEY District Four

> MIKE ENNIS District Five

<b>AGENDA</b>	DATE:	December 4,	2018
		D C C C I I I	

Public Hearing Required Scheduled Public Hearing w/Clerk Published Notice Required Advertised Published Notice Yes N/A Avertised Published Notice County Counsel Sign-Off Meet & Confer Required Flectronic file(s) has been sent Flect				
Published Notice Required  Advertised Published Notice  County Counsel Sign-Off  Meet & Confer Required  Electronic file(s) has been sent  Budget Transfer (Aud 308) attached  Personnel Resolution attached  Yes  N/A  N/A  N/A  N/A  N/A				
Advertised Published Notice  County Counsel Sign-Off  Meet & Confer Required  Electronic file(s) has been sent  Budget Transfer (Aud 308) attached  Personnel Resolution attached  Yes  N/A  N/A  N/A  N/A				
Advertised Published Notice  County Counsel Sign-Off  Meet & Confer Required  Electronic file(s) has been sent  Budget Transfer (Aud 308) attached  Personnel Resolution attached  Yes  N/A  N/A  N/A  N/A				
Meet & Confer Required       Yes       N/A       ⊠         Electronic file(s) has been sent       Yes       N/A       □         Budget Transfer (Aud 308) attached       Yes       □       N/A       ☑         Personnel Resolution attached       Yes       □       N/A       ☑				
Meet & Confer Required       Yes       N/A       ⊠         Electronic file(s) has been sent       Yes       N/A       □         Budget Transfer (Aud 308) attached       Yes       □       N/A       ☑         Personnel Resolution attached       Yes       □       N/A       ☑				
Electronic file(s) has been sent  Budget Transfer (Aud 308) attached  Personnel Resolution attached  Yes N/A N/A N/A				
Budget Transfer (Aud 308) attached Yes ☐ N/A ☒ Personnel Resolution attached Yes ☐ N/A ☒				
Personnel Resolution attached Yes N/A 🗵				
Agroaments are attached and signature line for Chairman is marked with				
Agreements are attached and signature line for Chairman is marked with				
tab(s)/flag(s) Yes ☐ N/A ☒				
2000 5				
CONTACT PERSON: Rhonda Sjostrom PHONE: 559-636-4900				
Section 1 and 1 an				

SUBJECT:

Set Annual Salary and Benefits for the Position of Health & Human Services Agency Director

#### REQUEST(S):

That the Board of Supervisors:

Set the Annual Salary for the position of Health & Human Services Agency Director, in Bargaining Unit 10, in the amount of \$171,289, a relocation allowance not to exceed \$5,000, the same standard benefits provided to Bargaining Unit 10 employees, a 20 hour sick leave accrual credit and a 20 hour vacation accrual credit, with an additional benefit of Auto Allowance at \$551 monthly, effective January 7, 2019.

#### **SUMMARY:**

In compliance with Gov. Code § 54953(c)(3), the Board or its designee will orally announce the recommended final action on the salary, salary schedule, or compensation to be paid in the form of fringe benefits of the Health and Human Services Agency Director prior to taking final action.

#### FISCAL IMPACT/FINANCING:

Funding for this position is included in the FY 2018/2019 Final Adopted Budget.

#### LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:

Organizational Performance: Provide a qualified, productive and competitively compensation County workforce and to provide for the stability of County operations through periods of economic fluctuations, changing priorities, and service demands.

SUBJECT: Approve Annual Salary and Benefits for the Position of County

Administrative Officer

DATE: December 4, 2018

### **ADMINISTRATIVE SIGN-OFF:**

Rhonda Sjostrom

Human Resources Director

Cc: County Administrative Office(2)

County Counsel Auditor Controller

Attachment: Resolution

## BEFORE THE BOARD OF SUPERVISORS COUNTY OF TULARE, STATE OF CALIFORNIA

SALARY AND BENEFITS FOR THE POSITION OF HEALTH AND HUMAN SERVICES AGENCY DIRECTOR	) Resolution No.  ) )
UPON MOTION OF SUPERVISO	OR, SECONDED BY
SUPERVISOR	_, THE FOLLOWING WAS ADOPTED BY THE
BOARD OF SUPERVISORS, AT AN O	FFICIAL MEETING HELD <u>December 4, 2018</u>
, BY THE FOLLOWING VOT	E:
AYES: NOES: ABSTAIN: ABSENT:	
ATTEST:	JASON T. BRITT COUNTY ADMINISTRATIVE OFFICER/ CLERK, BOARD OF SUPERVISORS
BY:	Deputy Clerk
* * * * * *	* * * * * * * * * * *

That the Board of Supervisors:

Set the Annual Salary for the position of Health and Human Services Agency Director, in Bargaining Unit 10, in the amount of \$171,289, a relocation allowance not to exceed \$5,000, the same standard benefits provided to Bargaining Unit 10 employees, a 20 hour sick leave accrual credit and a 20 hour vacation accrual credit, with an additional benefit of Auto Allowance at \$551 monthly, effective January 7, 2019.