



**County Administrative
Office
COUNTY OF TULARE
AGENDA ITEM**

BOARD OF SUPERVISORS

KUYLER CROCKER
District One
PETE VANDER POEL
District Two
AMY SHUKLIAN
District Three
EDDIE VALERO
District Four
DENNIS TOWNSEND
District Five

AGENDA DATE: April 9, 2019

Public Hearing Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Scheduled Public Hearing w/Clerk	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Published Notice Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Advertised Published Notice	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Meet & Confer Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Electronic file(s) has been sent	Yes	<input checked="" type="checkbox"/>	N/A	<input type="checkbox"/>
Budget Transfer (Aud 308) attached	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Personnel Resolution attached	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Agreements are attached and signature line for Chairman is marked with tab(s)/flag(s)	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>

CONTACT PERSON: Jason T. Britt PHONE: (559) 636-5005

SUBJECT: Amend Compensation of Supervisors Ordinance Code to update compensation of members of the Board of Supervisors

REQUEST(S):
That the Board of Supervisors:

- On April 9, 2019
1. Introduce and waive the first reading of an ordinance amending Section 1-07-1060 of Article 3 of Chapter 7 of Part 1, pertaining to Compensation of Supervisors. Unanimous vote required.
 2. Set the second reading for April 30, 2019.

- On April 30, 2019.
3. Waive the second reading and adopt an ordinance amending Section 1-07-1060 of Article 3 of Chapter 7 of Part 1, Pertaining to Compensation of Supervisors. Unanimous vote required.
 4. Direct the Clerk to publish the ordinance after adoption as required by law.

SUMMARY:
The Code of Ordinances for the County of Tulare contains a provision regarding Compensation of Supervisors. The ordinance defines compensation by members of the Board of Supervisors on a per pay period as payment for all services.

The proposal will amend ordinance section 1 (a) of the Code, to remove the dollar amount noted and add language regarding a fixed rate base salary as payment for

SUBJECT: Amend Compensation of Supervisors Ordinance Code

DATE: April 9, 2019

all services; to add language to align section (d) with section (a); and to delete section 1 (e) which aligns the Board of Supervisors compensation with pay increases of other elected officials. With the deletion of section (e) the Board's compensation will no longer be tied to the compensation increases of elected officials within the County. Therefore, adjustment to the Board of Supervisors compensation will be reviewed and determined independently.

The Board of Supervisor is only voting on the procedure for setting the compensation and not voting to make any changes to the existing compensation.

The amendment section 1 (a) are summarized as follows:

Section 1 (a) should now read, "Each member of the Board of Supervisors shall receive a fixed rate base salary as payment for all services".

The first line of section 1 (d) shall read, "(d) The Board of Supervisors and County elected officers may receive base salary increases, if any, only one time yearly, at the adoption of the annual budget."

Delete section 1 (e) If the other County elected officers receive cost of living salary adjustments, or any salary adjustment other than an adjustment based upon merit or performance, during any calendar year, then the members of the Board of Supervisors shall receive the average adjustment of these other elected officers effective sixty (60) days after the date of the elected officers' adjustment.

FISCAL IMPACT/FINANCING:

This requested action will not make any changes to the existing Board of Supervisors compensation. There is no fiscal impact associated with this request.

LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:

The Amendments will further the Organizational Performance goal of the Tulare Strategic Business Plan by providing increased transparency of Board of Supervisors compensation.

ADMINISTRATIVE SIGN-OFF:



Jason T. Britt
County Administrative Officer

Cc: Auditor-Controller
County Counsel
County Administrative Office (2)

Attachments
Proposed Ordinance Changes showing Revisions
Amended Ordinance

**BEFORE THE BOARD OF SUPERVISORS
COUNTY OF TULARE, STATE OF CALIFORNIA**

IN THE MATTER OF AMENDING THE)
COMPENSATION OF SUPERVISORS) Resolution No. _____
ORDINANCE CODE)

UPON MOTION OF SUPERVISOR _____, SECONDED BY
SUPERVISOR _____, THE FOLLOWING WAS ADOPTED BY THE
BOARD OF SUPERVISORS, AT AN OFFICIAL MEETING HELD April 9, 2019 BY THE
FOLLOWING VOTE:

AYES:
NOES:
ABSTAIN:
ABSENT:

ATTEST: JASON T. BRITT
COUNTY ADMINISTRATIVE OFFICER/
CLERK, BOARD OF SUPERVISORS

BY: _____
Deputy Clerk

* * * * *

On April 9, 2019

1. Introduced and waive the first reading of an ordinance amending Section 1-07-1060 of Article 3 of Chapter 7 of Part 1, pertaining to Compensation of Supervisors. Unanimous vote required.

2. Set the second reading for April 30, 2019.

**BEFORE THE BOARD OF SUPERVISORS
COUNTY OF TULARE, STATE OF CALIFORNIA**

IN THE MATTER OF AMENDING THE)
COMPENSATION OF SUPERVISORS) Resolution No. _____
ORDINANCE CODE)
)

UPON MOTION OF SUPERVISOR _____, SECONDED BY
SUPERVISOR _____, THE FOLLOWING WAS ADOPTED BY THE
BOARD OF SUPERVISORS, AT AN OFFICIAL MEETING HELD April 30, 2019, BY
THE FOLLOWING VOTE:

AYES:
NOES:
ABSTAIN:
ABSENT:

ATTEST: JASON T. BRITT
COUNTY ADMINISTRATIVE OFFICER/
CLERK, BOARD OF SUPERVISORS

BY: _____
Deputy Clerk

* * * * *

1. Waived the second reading and adopted an ordinance amending section 1-07-1060 of the Ordinance Code, pertaining to compensation of members of the Board of Supervisors.
2. Directed the Clerk to publish the ordinance after adoption as required by law.

ORDINANCE NO.

AN ORDINANCE AMENDING SECTION 1-07-1060 OF THE ORDINANCE CODE OF TULARE COUNTY, PERTAINING TO COMPENSATION OF MEMBER OF THE BOARD OF SUPERVISORS.

THE BOARD OF SUPERVISORS OF THE COUNTY OF TULARE ORDAINS AS FOLLOWS:

Section 1. Section 1-07-1060 of the Ordinance Code of Tulare County is amended to read as follows:

§ 1-07-1060. COMPENSATION OF SUPERVISORS:

(a) ~~As of October 21, 2012~~ Each member of the Board of Supervisors shall receive a fixed rate base salary as payment for all services. This amount is intended to be and is the full salary for the member's service as a member of the Board of Supervisors, and as a member of the board of any other entity for which the Board of Supervisors sits as the governing body.

(b) In addition to the salary set forth in subdivision (a) of this section, the Chairman of the Board of Supervisors shall receive an additional amount of eight per cent of base salary for all services performed as Chairman.

(c) In addition to the salary set forth in subdivision (a) of this section, the Vice-Chairman of the Board of Supervisors shall receive an additional amount of four percent of base salary for all services performed as Vice Chairman.

(d) The Board of Supervisors and County elected officers may receive base salary increases, if any, only one time yearly, at the adoption of the annual budget. These increases will be done via Action items on the Board of Supervisors agenda, not on the consent portion. Any increase to the salary of the Board of Supervisors will be effective sixty (60) days after the adoption of the annual budget. Any increase to the salary of all other elected officials will be effective at the adoption of the annual budget.

~~(e) If the other County elected officers receive cost of living salary adjustments, or any salary adjustment other than an adjustment based upon merit or performance, during any calendar year, then the members of the Board of Supervisors shall receive the average adjustment of these other elected officers effective sixty (60) days after the date of the elected officers' adjustment.~~

Section 2. As required by Government Code section 25123.5, the foregoing ordinance shall take effect sixty (60) days from the date of the passage hereof, and prior to the expiration of fifteen (15) days from the passage hereof shall be published once in the _____, a newspaper printed and published in the County of Tulare, State of California, together with the names of the Board of Supervisors voting for and against the same.

THE FOREGOING ORDINANCE was passed and adopted by the Board of Supervisors of the County of Tulare, State of California, on the _____ day of _____, 20__, at a regular meeting of said Board duly and regularly convened on said day by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

COUNTY OF TULARE

By: _____
Chairman, Board of Supervisors

ATTEST: JASON T. BRITT
County Administrative Officer/
Clerk of the Board of Supervisors

By: _____
Deputy Clerk

Approved as to Form:
County Counsel

By _____
Deputy

Matter # _____
BBG/2019336/3/7/2019/1290894

ORDINANCE NO.

AN ORDINANCE AMENDING SECTION 1-07-1060 OF THE ORDINANCE CODE OF TULARE COUNTY, PERTAINING TO COMPENSATION OF MEMBER OF THE BOARD OF SUPERVISORS.

THE BOARD OF SUPERVISORS OF THE COUNTY OF TULARE ORDAINS AS FOLLOWS:

Section 1. Section 1-07-1060 of the Ordinance Code of Tulare County is amended to read as follows:

§ 1-07-1060. COMPENSATION OF SUPERVISORS:

(a) Each member of the Board of Supervisors shall receive a fixed rate base salary as payment for all services. This amount is intended to be and is the full salary for the member's service as a member of the Board of Supervisors, and as a member of the board of any other entity for which the Board of Supervisors sits as the governing body.

(b) In addition to the salary set forth in subdivision (a) of this section, the Chairman of the Board of Supervisors shall receive an additional amount of eight per cent of base salary for all services performed as Chairman.

(c) In addition to the salary set forth in subdivision (a) of this section, the Vice-Chairman of the Board of Supervisors shall receive an additional amount of four percent of base salary for all services performed as Vice Chairman.

(d) The Board of Supervisors and County elected officers may receive base salary increases, if any, only one time yearly, at the adoption of the annual budget. These increases will be done via Action items on the Board of Supervisors agenda, not on the consent portion. Any increase to the salary of the Board of Supervisors will be effective sixty (60) days after the adoption of the annual budget. Any increase to the salary of all other elected officials will be effective at the adoption of the annual budget.

Section 2. As required by Government Code section 2 5123.5, the foregoing ordinance shall take effect sixty (60) days from the date of the passage hereof, and prior to the expiration of fifteen (15) days from the passage hereof shall be published once in the _____

_____, a newspaper printed and published in the County of Tulare, State of California, together with the names of the Board of Supervisors voting for and against the same.

THE FOREGOING ORDINANCE was passed and adopted by the Board of Supervisors of the County of Tulare, State of California, on the ____ day of _____, 20__, at a regular meeting of said Board duly and regularly convened on said day by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

COUNTY OF TULARE

By: _____
Chairman, Board of Supervisors

ATTEST: JASON T. BRITT
County Administrative Officer/
Clerk of the Board of Supervisors

By: _____
Deputy Clerk

Approved as to Form:
County Counsel

By _____
Deputy

Matter # _____
BBG/2019336/3/7/2019/1290894