



**County Fire Department
COUNTY OF TULARE
AGENDA ITEM**

BOARD OF SUPERVISORS

- KUYLER CROCKER
District One
- PETE VANDER POEL
District Two
- AMY SHUKLIAN
District Three
- EDDIE VALERO
District Four
- DENNIS TOWNSEND
District Five

AGENDA DATE: November 19, 2019 - **REVISED**

Public Hearing Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Scheduled Public Hearing w/Clerk	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Published Notice Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Advertised Published Notice	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Meet & Confer Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Electronic file(s) has been sent	Yes	<input checked="" type="checkbox"/>	N/A	<input type="checkbox"/>
Budget Transfer (Aud 308) attached	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Personnel Resolution attached	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Agreements are attached and signature line for Chairman is marked with tab(s)/flag(s)	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>

CONTACT PERSON: Chief Norman PHONE: (559) 802-9801

SUBJECT: Modify Ordered Duty Day Stipend Pay for Fire Battalion Chiefs

REQUEST(S):
That the Board of Supervisors:

Approve a rate increase to the Ordered Duty Day Stipend for Battalion Chiefs, effective pay period 25 (pay date 12/17/19), to \$900 per 12-24 hour shift and \$450 per 6-12 hour shift.

SUMMARY:
When the Battalion Chief (BC) classification was created in 2006, the Board of Supervisors Resolution provided that effective July 1, 2007, BCs would be entitled to an "Ordered Duty Day" (ODD) stipend for working extra 24-hour shifts assigned to cover vacancies created by vacation or sick leave. On May 21, 2013, the Board of Supervisors approved to increase the ODD stipend from \$150.00 to \$691.44 for each extra 12-24 hour shift, and \$345.72 for each applicable 8-12 hour shift worked. A recent survey conducted by fire staff, of surrounding agencies and neighboring counties, concludes that Tulare County BCs continue to be significantly under compensated for working extra shifts. To be consistent with local area labor market practices, it is recommended that the ODD stipend for Battalion Chiefs be increased to \$900 per a 12-24 hour shift, and \$450 per a 6-12 hour shift.

FISCAL IMPACT/FINANCING:
The Fire Department anticipates the ODD Stipend will create an annual budget increase of approximately \$43,800 based on a three-year average of 169 full shifts of coverage due to vacations, sick leave, work comp, training, etc. The increase will be absorbed by the Fire Department's adopted FY 2019-20 budget.

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LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:

This action links to Strategic Initiative of Safety and Security as it helps to ensure that qualified Chief Officer are available to immediately respond to incident scenes and provide tactical direction during emergencies. In addition, the operational support activities of 28 fire stations receive the appropriate supervision to support the Fire Department mission 24 hours a day.

ADMINISTRATIVE SIGN-OFF:



Charlie Norman
Fire Chief

Attachment(s) None

**BEFORE THE BOARD OF SUPERVISORS
COUNTY OF TULARE, STATE OF CALIFORNIA**

IN THE MATTER OF MODIFY ORDERED)
DUTY DAY STIPEND PAY FOR FIRE) Resolution No. _____
BATTALION CHIEFS) Agreement No. _____
)

UPON MOTION OF SUPERVISOR _____, SECONDED BY
SUPERVISOR _____, THE FOLLOWING WAS ADOPTED BY THE
BOARD OF SUPERVISORS, AT AN OFFICIAL MEETING HELD November 19, 2019
BY THE FOLLOWING VOTE:

AYES:
NOES:
ABSTAIN:
ABSENT:

ATTEST: JASON T. BRITT
COUNTY ADMINISTRATIVE OFFICER/
CLERK, BOARD OF SUPERVISORS

BY: _____
Deputy Clerk

* * * * *

Approved a rate increase to the Ordered Duty Day stipend for Battalion Chiefs, effective pay period 25 (pay date 12/17/19) to \$900 per 12-24 hour shift and \$450 per 6-12 hour shift.