A REAL PROPERTY OF LEVEL

Health & Human Services Agency COUNTY OF TULARE AGENDA ITEM

KUYLER CROCKER District One PETE VANDER POEL District Two AMY SHUKLIAN District Three EDDIE VALERO

BOARD OF SUPERVISORS

District Four DENNIS TOWNSEND District Five

AGENDA DATE: June 23, 2020

Public Hearing Required Scheduled Public Hearing w/Clerk Published Notice Required Advertised Published Notice Meet & Confer Required Electronic file(s) has been sent Budget Transfer (Aud 308) attached Personnel Resolution attached Agreements are attached and signature	Yes N/A Yes N Yes N/A Yes
tab(s)/flag(s)	Yes X N/A
CONTACT PERSON: Anita Ortiz PHONE: 624-8082	

<u>SUBJECT</u>: Approve a Memorandum of Understanding with Fresno Pacific University

REQUEST(S):

That the Board of Supervisors:

- 1. Approve a Memorandum of Understanding between the Tulare County Health and Human Services Agency, Child Welfare Services Division and Fresno Pacific University to arrange field placement of student interns in the social work field, effective June 23, 2020 through June 30, 2025.
- 2. Authorize the Chair of the Board to sign one (1) copy of the Memorandum of Understanding.

SUMMARY:

Tulare County Health and Human Services Agency (HHSA), Child Welfare Services (CWS) Division is requesting to continue the partnership with Fresno Pacific University to provide internship opportunities for social work students. HHSA currently allows students who desire the opportunity to gain work experience in their selected fields of study to apply as county interns. Interns are used to enhance county programs and are not to displace allocated staff.

A student intern is a part-time student and a full-time CWS Social Services Worker III employee who is seeking hours for a degree in social work. CWS is encouraged to designate projects that provide exposure to particular functions and/or programs in an innovative approach for the student intern to gain work experience within the Tulare County HHSA, CWS Division Social Work Intern Program. The student intern program enhances the county recruitment process by encouraging employees to gain knowledge and skills in the social work field and to promote within the CWS Division.

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All functions of the program are conducted in accordance with county and agency policy and procedure guidelines. Social welfare classifications are considered hard to fill and providing an internship experience is a positive way to recruit and promote future employees.

The following terms deviate substantively from standard County boilerplate: 1) This is a multi-year MOU; and (2) this agreement contains a mutual indemnification provision.

FISCAL IMPACT/FINANCING:

There is no cost associated with this MOU, therefore, there is no additional net cost to the County General Fund.

LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:

The County's five-year strategic plan includes the Economic Well-Being Initiative to collaborate in developing and sustaining a well-qualified labor pool. Through this MOU, Tulare County HHSA, CWS Division Social Work Interns will benefit from the opportunity to work within their chosen profession.

ADMINISTRATIVE SIGN-OFF:

<u>/s/Anita Ortiz</u> Anita Ortiz Director of Human Services

- Cc: County Administrative Office
- Attachment(s): Memorandum of Understanding

BEFORE THE BOARD OF SUPERVISORS COUNTY OF TULARE, STATE OF CALIFORNIA

IN THE MATTER OF APPROVE A MEMORANDUM OF UNDERSTANDING WITH FRESNO PACIFIC UNIVERSITY

Resolution No. _____ Agreement No. _____

UPON MOTION OF SUPERVISOR ______, SECONDED BY SUPERVISOR ______, THE FOLLOWING WAS ADOPTED BY THE BOARD OF SUPERVISORS, AT AN OFFICIAL MEETING HELD ______ ____, BY THE FOLLOWING VOTE:

AYES: NOES: ABSTAIN: ABSENT:

> ATTEST: JASON T. BRITT COUNTY ADMINISTRATIVE OFFICER/ CLERK, BOARD OF SUPERVISORS

BY:

Deputy Clerk

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