



**Tulare County
Health & Human Services Agency**

John Davis, Agency Director

AGENDA DATE: January 23, 2007

Item No. _____

SUBJECT: Increase the hourly wage of Extra Help HHSA Trainee

REQUEST(S): That the Board of Supervisors:

1. Approve the increase to the hourly wage of Extra Help HHSA Trainees.

SUMMARY: On September 26, 2006, the Board approved the Youth Transitions Program and the Extra Help HHSA Trainee position. The original wage for the Trainee position was set at \$7.50 an hour. Youth Transitions was established with the intent of providing at-risk youth with an opportunity for real work experience and a career path leading to lifelong success and self sufficiency.

Youth Transitions has been very successful so far. As of December 26, 2006, HHSA has hired nineteen (19) youth with another five (5) in the hiring process. This program has provided a great opportunity for these youth to be successful and has inspired some of them to get involved with other community programs that improve opportunities for at-risk youth.

Effective January 1, 2007, California minimum wage increased to \$7.50 per hour. We propose increasing the hourly wage for the Extra Help HHSA Trainee position to \$8.25 per hour effective January 7, 2007, and maintaining a wage standard for this classification at 10% above minimum wage. Future wage increases to be effective the beginning of the pay period following an increase in the California minimum wage.

Board Strategic Plan Initiative Addressed: Economic Well-Being

FINANCING: The money originally allocated to the Youth Transitions Program on September 26, 2006, is sufficient to cover the additional costs of this salary increase. There are no net county costs associated with this request.

ADMINISTRATIVE SIGN-OFF:

A handwritten signature in black ink, appearing to read "John Davis", written over a horizontal line.

John Davis – Agency Director

**BEFORE THE BOARD OF SUPERVISORS
COUNTY OF TULARE, STATE OF CALIFORNIA**

IN THE MATTER OF) **RESOLUTION NO.** _____
Increase the hourly wage of Extra Help)
HHSA Trainee)

UPON MOTION OF SUPERVISOR _____, SECONDED BY
SUPERVISOR _____, THE FOREGOING WAS ADOPTED BY THE
BOARD OF SUPERVISORS, AT AN OFFICIAL MEETING HELD _____,
BY THE FOLLOWING VOTE:

AYES:
NOES:
ABSTAIN:
ABSENT:

ATTEST: C. BRIAN HADDIX
COUNTY ADMINISTRATIVE OFFICER/
CLERK, BOARD OF SUPERVISORS

1. Approved the increase to the hourly wage of Extra Help HHSA Trainees.