



Health & Human Services COUNTY OF TULARE AGENDA ITEM

BOARD OF SUPERVISORS

ALLEN ISHIDA
District One
PETE VANDER POEL
District Two
PHILLIP A. COX
District Three
J. STEVEN WORTHLEY
District Four
MIKE ENNIS
District Five

AGENDA DATE: June 23, 2009

Public Hearing Required	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	N/A <input type="checkbox"/>
Scheduled Public Hearing w/Clerk	Yes <input type="checkbox"/>	No <input type="checkbox"/>	N/A <input checked="" type="checkbox"/>
Published Notice Required	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	N/A <input type="checkbox"/>
Advertised Published Notice	Yes <input type="checkbox"/>	No <input type="checkbox"/>	N/A <input checked="" type="checkbox"/>
Meet & Confer Required	Yes <input type="checkbox"/>	No <input type="checkbox"/>	N/A <input checked="" type="checkbox"/>
Electronic file(s) has been sent	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
Budget Transfer (Aud 308) attached	Yes <input type="checkbox"/>	No <input type="checkbox"/>	N/A <input checked="" type="checkbox"/>
Personnel Resolution attached	Yes <input type="checkbox"/>	No <input type="checkbox"/>	N/A <input checked="" type="checkbox"/>
Resolution, Ordinance or Agreements are attached and signature line for Chairman is marked with tab(s)/flag(s) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>			

CONTACT PERSON: Ray Bullick PHONE: 737-4660

SUBJECT: Set Extra Help salaries to current salary amounts for Regular status employees.

REQUEST(S):

That the Board of Supervisors:

1. Approve the adjustment for the EH Public Health Nurse II, Salary Grade 760.
2. Approve the adjustment for the EH Public Health Nurse I, Salary Grade 755.
3. Approve the adjustment for the EH Lead Registered Nurse, Salary Grade 756.
4. Approve the adjustment for the EH Registered Nurse, Salary Grade 752.
5. Approve the adjustment for the EH Licensed Vocational Nurse, Salary Grade 265.
6. Authorize future salary adjustments to the Extra Help positions listed to parallel future changes applied to the applicable permanent job classification.

SUMMARY:

On May 6, 2008, by Resolution No. 2008-0299, your Board elected to increase the above mentioned salaries to assist in the recruitment and retention of hard to fill classifications. Since that time, the Health and Human Services Agency (HHSA) has experienced numerous changes to our Health Division and the staffing of our existing clinics and health facilities. At this time, HHSA requests that the salaries listed above be brought back in line with the approved salaries for our permanent employees. In an effort to maintain consistency within these classifications, the Agency acknowledges that during this fiscal climate, it is best to re-adjust these

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salaries back to the approved salary level for our regular status employees.

The Agency is also requesting the ability to adjust the Extra Help classes concurrent with any adjustments to the permanent classes approved by your Board. Adjustments to these Extra Help classes will be identical to your Board's salary adjustment in the permanent positions.

FISCAL IMPACT/FINANCING:

There is no fiscal impact at this time. No net county cost.

LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:

The County's five-year strategic plan includes the Economic Well-Being initiative that promotes a quality standard of living by collaborating in developing and sustaining a well-qualified labor force. This action will allow the Agency to fulfill this obligation.

ALTERNATIVES:

The Board could choose not to approve these recommendations.

INVOLVEMENT OF OTHER DEPARTMENTS OR AGENCIES:

HR&D

ADMINISTRATIVE SIGN-OFF:



Ray Bullick
Director - Health

Cc: Auditor/Controller
County Counsel
County Administrative Office (3)

**BEFORE THE BOARD OF SUPERVISORS
COUNTY OF TULARE, STATE OF CALIFORNIA**

IN THE MATTER OF:

Set Extra Help salaries to current
salary amounts for Regular status
employees.

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RESOLUTION NO. _____

UPON MOTION OF SUPERVISOR _____, SECONDED BY
SUPERVISOR _____, THE FOLLOWING WAS ADOPTED BY THE
BOARD OF SUPERVISORS, AT AN OFFICIAL MEETING HELD _____
_____, BY THE FOLLOWING VOTE:

AYES:
NOES:
ABSTAIN:
ABSENT:

ATTEST: JEAN M. ROUSSEAU
COUNTY ADMINISTRATIVE OFFICER/
CLERK, BOARD OF SUPERVISORS

BY: _____
Deputy Clerk

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3. Approved the adjustment for the EH Lead Registered Nurse, Salary Grade 756.
4. Approved the adjustment for the EH Registered Nurse, Salary Grade 752.
5. Approved the adjustment for the EH Licensed Vocational Nurse, Salary Grade 265.
6. Authorized future salary adjustments to the Extra Help positions listed to parallel future changes applied to the applicable permanent job classification.