



**RESOURCE MANAGEMENT
AGENCY
COUNTY OF TULARE
AGENDA ITEM**

BOARD OF SUPERVISORS

ALLEN ISHIDA
District One

PETE VANDER POEL
District Two

PHILLIP A. COX
District Three

J. STEVEN WORTHLEY
District Four

MIKE ENNIS
District Five

AGENDA DATE: June 29, 2010

Public Hearing Required	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Scheduled Public Hearing w/Clerk	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Published Notice Required	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Advertised Published Notice	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Meet & Confer Required	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input type="checkbox"/>
Electronic file(s) has been sent	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input type="checkbox"/>
Budget Transfer (Aud 308) attached	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Personnel Resolution attached	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input type="checkbox"/>
Resolution, Ordinance or Agreements are attached and signature line for Chairman is marked with tab(s)/flag(s) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>						

CONTACT PERSON: Celeste Perez PHONE: (559) 624-7010

SUBJECT: Changes in Allocated Positions in Resource Management Agency

REQUEST(S):

That the Board of Supervisors:

1. Approve the move of 13 positions from the RMA-Design Division to the RMA-Roads Division; and
2. Approve the move of 3 positions from the RMA-Surveyor Division to RMA-Roads Division; and
3. Approve the move of 1 position from the RMA-Roads Division to the RMA Transit Division; and
4. Approve the deletion of 1 Planner II position (0308) from the RMA-LAFCO Division; and
5. Approve the moves effective July 4, 2010, per the attached Personnel Resolution.

SUMMARY:

On January 26, 2010, your Board approved a reorganization of the Resource Management Agency (RMA) to improve organizational effectiveness and fiscal stability. The recent consolidations of the Agency's branches identify areas where services can be more suitably allocated.

Through the budget preparation process, we have identified the need for additional personnel changes in order to further improve organizational effectiveness and

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fiscal stability. Rather than wait and request these changes through the budget process, we are making the request now for maximum effectiveness in the 2010/2011 Fiscal Year.

The Design Division will be moved from the Solid Waste (045) Fund to the Road (014) Fund as the majority of design projects have been and will continue to be Road projects such as the Road 80 widening project.

Three positions allocated to the Surveyor Division (General Fund) will be moved to the Roads Division (Road Fund). With this move all allocated positions in the Surveyor/Subdivisions/Flood Control unit will be allocated in the Road Fund and will improve the tracking and assignment of cost to budget units.

The Transit Coordinator position will be moved from the Road Fund to the Transit (040) Fund as this position is focused on the County's transit program.

Earlier this year the Tulare County Association of Governments (TCAG) agreed to provide staff services to the Tulare County Local Agency Formation Commission (LAFCO) effective July 1, 2010. RMA staff for LAFCO will be moved to TCAG and continue to provide services to LAFCO as TCAG staff.

FISCAL IMPACT/FINANCING:

Approval of the requested actions is anticipated to reduce the impact to the General Fund by approximately \$15,000 in the 2010/2011 Fiscal Year.

LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:

The County's five-year strategic plan includes the Organizational Performance Initiative to provide for the stability of County operations through periods of economic fluctuations and changing priorities and service demands. The requested action will streamline Agency activities to a level commensurate with revenues while realizing greater efficiency.

ALTERNATIVES:

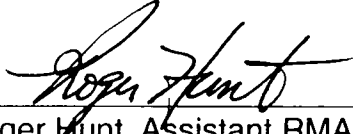
The Board could deny the requested moves. This action is not recommended as it would leave existing inefficiencies in place.

INVOLVEMENT OF OTHER DEPARTMENTS OR AGENCIES:

Human Resources and Development has assisted with preparing the personnel resolution.

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ADMINISTRATIVE SIGN-OFF:

A handwritten signature in black ink, appearing to read "Roger Hunt", is written over a horizontal line.

Roger Hunt, Assistant RMA Director
Administration/Community Development Branch

cc: Auditor/Controller
County Counsel
County Administrative Office (2)

Attachment(s)

Attachment A— Personnel Resolution

BEFORE THE BOARD OF SUPERVISORS COUNTY OF TULARE, STATE OF CALIFORNIA

IN THE MATTER OF APPROVING)
CHANGES IN ALLOCATED POSITIONS IN) RESOLUTION NO. _____
RESOURCE MANAGEMENT AGENCY) AGREEMENT NO. _____

UPON MOTION OF SUPERVISOR _____, SECONDED BY
SUPERVISOR _____, THE FOLLOWING WAS ADOPTED BY THE
BOARD OF SUPERVISORS, AT AN OFFICIAL MEETING HELD JUNE 29, 2010, BY
THE FOLLOWING VOTE:

AYES:
NOES:
ABSTAIN:
ABSENT:

ATTEST: JEAN M. ROUSSEAU
COUNTY ADMINISTRATIVE OFFICER/
CLERK, BOARD OF SUPERVISORS

BY: _____
Deputy Clerk

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3. Approved the move of 1 position from the RMA-Roads Division to the RMA Transit Division; and
4. Approved the deletion of 1 Planner II position (0308) from the RMA-LAFCO Division; and
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