



**Tulare County Library**  
**COUNTY OF TULARE**  
**AGENDA ITEM**

**BOARD OF SUPERVISORS**

ALLEN ISHIDA  
 District One  
 PETE VANDER POEL  
 District Two  
 PHILLIP A. COX  
 District Three  
 J. STEVEN WORTHLEY  
 District Four  
 MIKE ENNIS  
 District Five

**AGENDA DATE:** June 7, 2011

Public Hearing Required	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>	N/A	<input type="checkbox"/>
Scheduled Public Hearing w/Clerk	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Published Notice Required	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>	N/A	<input type="checkbox"/>
Advertised Published Notice	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Meet & Confer Required	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>	N/A	<input type="checkbox"/>
Electronic file(s) has been sent	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input type="checkbox"/>
Budget Transfer (Aud 308) attached	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Personnel Resolution attached	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input type="checkbox"/>
Resolution, Ordinance or Agreements are attached and signature line for Chairman is marked with tab(s)/flag(s)	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>

CONTACT PERSON: Brian Lewis    PHONE: 713-2723

**SUBJECT:** Approve Service Enhancement for the Tulare County Library.

**REQUEST(S):**

That the Board of Supervisors:

1. Approve the request for two additional librarians to meet the increased demands and needs of the public.
2. Approve the attached Personnel Resolution to take effect June 20, 2011.

- 1.0 Librarian III
- 1.0 Librarian II

**SUMMARY:**

The Tulare County Library has operated with seven (7) professional librarians for at least 25 years. The dedicated professional and para-professional staff of the Library has successfully struggled with the dearth of professional staff and done an outstanding job of changing and expanding library services to meet the ever changing reading and informational needs of the public. However, the public needs and demands for quality public library service have never been higher and can best be met with additional librarians. Because of other public libraries budget woes, there is, at this time a plethora of energetic new and newer public librarians who are looking for work. By adding additional librarians the Tulare County Public Library will be able to offer increased services, new programs, and greater engagement with the

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community at a time when it is needed most. The cost of the new positions will be minimal as the library will be requesting the elimination of 2.5 vacant positions as part of the FY 2011 – 2012 budget proposal. The increased staffing will allow us to start a young adult program, improve public service delivery, increase computer classes, use social networking tools to allow the public more points of access to our services, and concentrate more on improving branch services.

**FISCAL IMPACT/FINANCING:**

There is no cost to the General Fund.

The additional cost to the Library Budget for Fiscal Year 2010 - 2011 is \$ 4,500. The cost is more than offset by salary savings and can be absorbed by the Library budget.

The additional cost to the Library Budget for Fiscal Year 2011 – 2012 is \$17,000.

**LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:**

The County's five-year strategic plan includes the Quality of Life Initiative, which seeks to promote educational opportunities and to increase literacy countywide.

**ALTERNATIVES:**

The Board could vote to not approve the requested changes.

**INVOLVEMENT OF OTHER DEPARTMENTS OR AGENCIES:**

The Human Resources and Development Department

**ADMINISTRATIVE SIGN-OFF:**



Brian G. Lewis  
County Librarian

Cc: Auditor/Controller  
County Counsel  
County Administrative Office (2)

Attachment(s)

**BEFORE THE BOARD OF SUPERVISORS  
COUNTY OF TULARE, STATE OF CALIFORNIA**

IN THE MATTER OF \_\_\_\_\_ )  
APPROVING SERVICE ENHANCEMENTS ) RESOLUTION NO. \_\_\_\_\_  
FOR THE TULARE COUNTY LIBRARY ) AGREEMENT NO. \_\_\_\_\_

UPON MOTION OF SUPERVISOR \_\_\_\_\_, SECONDED  
BY SUPERVISOR \_\_\_\_\_, THE FOLLOWING WAS ADOPTED BY THE BOARD  
OF SUPERVISORS, AT AN OFFICIAL MEETING HELD \_\_\_\_\_, BY  
THE FOLLOWING VOTE:

- AYES:
- NOES:
- ABSTAIN:
- ABSENT:

ATTEST: JEAN M. ROUSSEAU  
COUNTY ADMINISTRATIVE OFFICER/  
CLERK, BOARD OF SUPERVISORS

BY: \_\_\_\_\_  
Deputy Clerk

\* \* \* \* \*

- 1 Approved the request for two additional librarians to meet the increased demands and needs of the public.
- 2 Approved the attached Personnel Resolution to take effect June 20, 2011:
  - 1.0 Librarian III
  - 1.0 Librarian II

**BEFORE THE BOARD OF SUPERVISORS  
COUNTY OF TULARE, STATE OF CALIFORNIA**

IN THE MATTER OF AMENDING THE )  
POSITION ALLOCATION LISTING )

RESOLUTION NO.  
AGENDA ITEM NO.

Upon Motion of Supervisor \_\_\_\_\_, Seconded by Supervisor \_\_\_\_\_, the following amendments to the Position Allocation Listing were adopted at an official meeting of the Board of Supervisors held June 7, 2011, by the following vote:

Ayes:  
Noes:  
Abstain:  
Absent:

Attest: Jean M. Rousseau  
County Administrator/Clerk Board of Supervisors

By: \_\_\_\_\_  
Deputy Clerk

The Board of Supervisors does hereby amend the Position Allocation Listing to add or delete the following positions:

Item No.	Class Title	Number of Positions	FTE	Grade	Pos. No.	WC Code	Dept ID	Supv ID
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Library - Agency 145  
Effective: June 20, 2011  
Org # 1452100  
Add:

028620	Librarian II	1	1	196	***	8810	145214	
028730	Librarian III	1	1	208	***	8810	145214	

Explanation: \*\*\* Position numbers to be assigned by the County Administrator's Office upon adoption of this resolution.

Prepared by: B. Elszy-Perez