

SIDE LETTER AGREEMENT

Between

The Tulare County IHSS Public Authority (Public Authority or County)
and

The California United Homecare Workers Union (CUHW)

A joint affiliation of the State, County and Municipal Employees (AFSCME)
and the Service Employees International Union (SEIU)

Authorized representatives for the Tulare County IHSS and CUHW have met and conferred regarding an extension of the term of the July 1, 2010 to June 30, 2011 Memorandum of Understanding (MOU) between the parties and have agreed as follows:

1. The parties agree to extend the term and all other provisions, except for those that sunset, of the MOU through June 30, 2013.
2. MOU, Article 15: Wages. Upon the request of CUHW, the Public Authority agrees to meet and confer regarding wages if the Public Authority receives additional State or Federal funds for wages. This does not limit the ability of the Public Authority, as set forth in the MOU, to reduce the wage by an amount necessary to keep the total Public Authority and/or County cost the same if the State or Federal funding is reduced.
3. MOU, Article 16: Health Benefit Program. The parties agree to an opener to meet and confer, in advance of the health benefit program renewal (December 2012) regarding the impact of alternatives that provide health benefit coverage but do not increase costs of the program for the Public Authority, the County or the providers. This does not modify the rights of the Public Authority to select the health benefit program or plan.

This side letter agreement shall be effective immediately following adoption by the Public Authority.

For
CUHW

Date

For
Public Authority

Date