



**RESOURCE  
MANAGEMENT AGENCY  
COUNTY OF TULARE  
AGENDA ITEM**

**BOARD OF SUPERVISORS**

ALLEN ISHIDA  
District One

PETE VANDER POEL  
District Two

PHILLIP A. COX  
District Three

J. STEVEN WORTHLEY  
District Four

MIKE ENNIS  
District Five

**AGENDA DATE:** April 1, 2014

Public Hearing Required	Yes <input type="checkbox"/>	N/A <input checked="" type="checkbox"/>
Scheduled Public Hearing w/Clerk	Yes <input type="checkbox"/>	N/A <input checked="" type="checkbox"/>
Published Notice Required	Yes <input type="checkbox"/>	N/A <input checked="" type="checkbox"/>
Advertised Published Notice	Yes <input type="checkbox"/>	N/A <input checked="" type="checkbox"/>
Meet & Confer Required	Yes <input type="checkbox"/>	N/A <input checked="" type="checkbox"/>
Electronic file(s) has been sent	Yes <input checked="" type="checkbox"/>	N/A <input type="checkbox"/>
Budget Transfer (Aud 308) attached	Yes <input type="checkbox"/>	N/A <input checked="" type="checkbox"/>
Personnel Resolution attached	Yes <input type="checkbox"/>	N/A <input checked="" type="checkbox"/>
Agreements are attached and signature line for Chairman is marked with tab(s)/flag(s)	Yes <input type="checkbox"/>	N/A <input checked="" type="checkbox"/>
CONTACT PERSON: Celeste Perez    PHONE: 559-624-7010		

**SUBJECT:** Deletion of various vacant positions in the Road Fund and the General Fund

**REQUEST(S):**  
That the Board of Supervisors:

Delete the following vacant positions in the Road Fund and General Fund that are no longer utilized. Road Fund: Two (2) Construction & Maintenance Worker II positions, No's 2620 and 2622; two (2) Engineering Aide II positions, No's 2536 and 2538; and, one (1) Deputy Assistant RMA Director-Public Works position, No. 9494. General Fund: One (1) Chief Planner position, No. 0285.

**SUMMARY:**

The Resource Management Agency has some long term vacancies that are not anticipated to be filled. Deletion of these positions will reduce budgeted salary costs and streamline the labor forecast for the Road Fund and the General Fund.

**FISCAL IMPACT/FINANCING:**

Deletion of these positions will reduce an annualized salary cost of \$226,340 from the Road Fund and \$79,234 from the General Fund

**SUBJECT:** Deletion of various vacant positions in the Road Fund and the General Fund

**DATE:** April 1, 2014

**LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:**

The proposed request will directly meet Strategic Business Plan Goal No. 4 (Organizational Performance) in that the changes to the allocation list will help to improve organizational effectiveness and fiscal stability.

**ADMINISTRATIVE SIGN-OFF:**

A handwritten signature in black ink, appearing to read "Roger Hunt", is written over a horizontal line.

Roger Hunt,  
Assistant Director-Administration

cc: Auditor-Controller  
County Counsel  
County Administrative Office (2)

Attachment(s)

IN THE MATTER OF DELETION OF )  
VARIOUS VACANT POSITIONS IN THE ) Resolution No. \_\_\_\_\_  
ROAD FUND AND THE GENERAL FUND ) Agreement No. \_\_\_\_\_

Deleted the following vacant positions in the Road Fund and General Fund that are no longer utilized. Road Fund: Two (2) Construction & Maintenance Worker II positions, No's 2620 and 2622; two (2) Engineering Aide II positions, No's 2536 and 2538; and, one (1) Deputy Assistant RMA Director-Public Works position, No. 9494. General Fund: One (1) Chief Planner position, No. 0285.